

Resolution No. 99 March 18, 2020
By Supervisors Clary, Campbell, Skellie, Ferguson, Losaw, Ward, Wilson

TITLE: To Appoint and Reappoint Members – Office for the Aging Advisory Council

WHEREAS, several appointments and reappointments are needed on the OFA Advisory Council, and

WHEREAS, the Health and Human Services Committee has recommended the appointments and reappointments indicated herein; now therefore be it

RESOLVED, that the following be appointed and reappointed to the OFA Advisory Council for a two year term commencing January 1, 2020 and expiring December 31, 2021:

Renee Rountree – Hampton
Dianne Sofia – At Large Member
Dolores Mullen – White Creek
Patricia Cantanucci – At Large Member

BUDGET IMPACT STATEMENT: None.

Resolution No. 100 March 18, 2020
By Supervisors Fedler, Hicks, Skellie, Rozell, Griffith

TITLE: Authorize Agreement with Hudson Valley AgriBusiness Development Corporation (HVADC) for 2020

WHEREAS, the Agriculture, Planning, Tourism and Community Development Committee has reviewed a proposed scope of services for the Hudson Valley AgriBusiness Development Corporation to provide services to Washington County's agricultural infrastructure for 2020, and

WHEREAS, the proposed agreement will be for a County contribution of \$25,000, and

WHEREAS, the committee has recommended waiving the requirement for a request for proposals for these services, and

WHEREAS, monies for these services were provided in the 2020 budget; now therefore be it

RESOLVED, that the Chairman of the Board of Supervisors is hereby authorized to execute an agreement with Hudson Valley AgriBusiness Development Corporation for the year 2020 in a form approved by the County Attorney.

BUDGET IMPACT STATEMENT: Cost is contained in the 2020 budget.

Resolution No. 101 March 18, 2020
By Supervisors Hicks, Ward, Skellie, Clary

TITLE: Amend Staffing Pattern – County Attorney for Secretary to the County Attorney

WHEREAS, a vacancy is anticipated in the Secretary to the County Attorney position on May 27, 2020, and

WHEREAS, the department has requested that the position be backfilled and that the backfill begin prior to the vacancy for training purposes resulting in a two week overlap, and

WHEREAS, the Government Operations and Personnel Committees have approved this overlap; now therefore be it

RESOLVED, that the Staffing Pattern for the County Attorney be amended to add one (1) 35 hour a week Secretary to the County Attorney position for a two week overlap and after the incumbent leaves county service, one (1) Secretary to the County Attorney position be removed from the Staffing Pattern.

BUDGET IMPACT STATEMENT: The two week overlap will be within budget because the employee leaving is on the highest step with 22 years of service.

Resolution No. 102 March 18, 2020
By Supervisors Hicks, Ward, Skellie, Clary

TITLE: To Approve Domestic Violence Policy

WHEREAS, due to recent legislation signed into law, the Personnel Officer is recommending the adoption of the Domestic Violence Policy and the incorporation of this policy into the Employee Handbook, and

WHEREAS, this policy provides unpaid time off for employees impacted by domestic violence, which includes victims or parents of children who are victims of domestic violence, and

WHEREAS, the Personnel Committee has approved the adoption of this policy and the incorporation into the Employee Handbook; now therefore be it

RESOLVED, that the Board of Supervisors hereby approves the Domestic Violence Policy as presented to the full Board on March 18, 2020; and be it further

RESOLVED, that the Board of Supervisors hereby approves amending the Employee Handbook Section #4.010 to incorporate reference to the policy; and be it further

RESOLVED, that the Personnel Committee will be designated as the oversight committee responsible for the periodic review and updating of the policy, and shall have the authority to make amendments to said policy, if a draft of such amendments are provided to all Supervisors prior to the committee meeting and the proposed amendment of the policy is on the published agenda.

BUDGET IMPACT STATEMENT: None.

Resolution No. 103 March 18, 2020
By Supervisors Hicks, Ward, Skellie, Clary

TITLE: To Approve Non-Discrimination Based on Reproductive Health Decision Making Policy

WHEREAS, due to recent legislation signed into law, the Personnel Officer is recommending the adoption of the Non-Discrimination Based on Reproductive Health Decision Making Policy and the incorporation of this policy into the Employee Handbook, and

WHEREAS, this policy states that Washington County will not take adverse employment action against employees based on decisions related to their reproductive health decision making, and

WHEREAS, the Personnel Committee has approved the adoption of this policy and the incorporation into the Employee Handbook; now therefore be it

RESOLVED, that the Board of Supervisors hereby approves the Non-Discrimination Based on Reproductive Health Decision Making Policy as presented to the full Board on March 18, 2020; and be it further

RESOLVED, that the Board of Supervisors hereby approves amending the Employee Handbook Section #4.011 to incorporate reference to the policy; and be it further

RESOLVED, that the Personnel Committee will be designated as the oversight committee responsible for the periodic review and updating of the policy, and shall have the authority to make amendments to said policy, if a draft of such amendments are provided to all Supervisors prior to the committee meeting and the proposed amendment of the policy is on the published agenda.

BUDGET IMPACT STATEMENT: None.

Resolution No. 104 March 18, 2020
By Supervisors Hicks, Ward, Campbell, Skellie, Clary

TITLE: To Amend the Employee Handbook Regarding Employees in Arrears for Sick Time

WHEREAS, Section 7.003 of the Washington County Employee Handbook currently allows employees to go into arrears in sick time in the amount of one day for a period not to exceed three months, and

WHEREAS, when employees are sick, it is in the best interest of the employee, their co-workers and the public they serve for the employees to stay home until they have recovered and are no longer contagious, and

WHEREAS, in order to help maintain the health of the workforce and the public, Department Heads are encouraged and directed to send employees home when they display signs of illness regardless of whether or not the employee has accrued sick time to use toward those work days missed, and

WHEREAS, there are sometimes legitimate reasons where employees have little to no sick time accrued and it is not desirable to have sick employees report to work in these situations, and

WHEREAS, Department Heads are those in the organization best situated to ascertain whether an employee's lack of accrued sick time is legitimate or through chronic misuse of this benefit, and

WHEREAS, in those cases where the situation is legitimate, it is desirable to allow the employee to go into arrears in sick time so they can avoid infecting coworkers and the public; now therefore be it

RESOLVED, that section 7.003 of the Washington County Employee Handbook is hereby amended to allow employees to go into arrears for up to three (3) days of sick time; and be it further

RESOLVED, that Department Heads are hereby urged and directed to use this provision in extenuating circumstances only and to consult with the Personnel Officer prior to allowing arrears of any amount to occur.

BUDGET IMPACT STATEMENT: No direct cost, but could potentially lead to additional absences.

Resolution No. 105 March 18, 2020
By Supervisors Hicks, Ward, Campbell, Skellie, Clary

TITLE: To Authorize Remote Work for Employees at the Discretion of the Department Head

WHEREAS, many of the functions carried out by the County can only be done in person, and

WHEREAS, there are some jobs and duties that can be carried out effectively through remote means, and

WHEREAS, in cases of prolonged absences it may be beneficial to the County to allow certain employees to work remotely from their homes or elsewhere, and

WHEREAS, the County has the technology to facilitate this work in certain situations; now therefore be it

RESOLVED, that Department Heads are hereby authorized to allow employees to work remotely under extenuating circumstances when either workloads or prolonged absences require it; and be it further

RESOLVED, this is not to be done as a regular course of action and should only be done when absolutely necessary; and be it further

RESOLVED, that any Department Head authorizing such an arrangement must inform the Personnel Officer and County Administrator of such arrangement in writing; and be it further

RESOLVED, the Personnel Officer and County Administrator shall have the authority to reject any such arrangement upon notification thereof by the Department Head; and be it further

RESOLVED, any work being carried out remotely that entails access to sensitive files, data, or computer systems must first be examined and approved by the Chief Information Technology Officer.

BUDGET IMPACT STATEMENT: None. No additional computer equipment will be purchased to facilitate this.

Resolution No. 106 March 18, 2020
By Supervisors Hicks, Ward, Campbell, Skellie, Clary

TITLE: To Temporarily Suspend the Staffing Pattern and Standard Personnel Committee Procedures for the Hiring of Temporary Per Diem Employees in Response to COVID-19

WHEREAS, there is currently an ongoing outbreak of COVID-19 in New York State, and

WHEREAS, Washington County currently has several individuals under mandatory quarantine orders issued by Washington County Public Health, and

WHEREAS, in order to adequately respond to this situation, various departments may have the need to add temporary per diem employees to address rapidly increasing workloads, and

WHEREAS, compliance with the normal Personnel Committee procedures for the addition of staff is not feasible in this dynamic situation, and

WHEREAS, the County Administrator has recommended a temporary suspension of the Staffing Pattern and standard Personnel Committee procedures for the addition of temporary per diem staff to handle the workload associated with the County's response to COVID-19, and

WHEREAS, the Personnel Committee has reviewed and approved this recommendation; now therefore be it

RESOLVED, that the Staffing Pattern and standard Personnel Committee procedures for the addition of personnel are hereby suspended solely for the purposes of temporary per diem staff to be added in direct response to the COVID-19 outbreak; and be it further

RESOLVED, departments are hereby authorized to make emergency hires of temporary per diem employees to address increased workload stemming from the County's response to the COVID-19 outbreak; and be it further

RESOLVED, these hires may only be made with the knowledge, consent and approval of the Chairman of the Board of Supervisors, the Chairman of the Personnel Committee, the Chairman of the department's oversight committee, the Personnel Officer and the County Administrator; and be it further

RESOLVED, the County Administrator and Personnel Officer shall report any hires made under the provisions herein to the Personnel Committee, the Finance Committee and the full Board of Supervisors on a monthly basis.

BUDGET IMPACT STATEMENT: Unknown at this time. All expenses related to the County's COVID-19 response are being tracked through a dedicated set of accounts within the Public Health budget. Regular reports will be provided to the Health and Human Services and Finance Committees.

Resolution No. 107 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Authorize the Cancellation and Exemption of a Certain Parcel Located in the Town of Fort Ann from Taxation Pursuant to RPTL Article 11

WHEREAS, Washington County has tax liens for the years 2015, 2017, 2018, 2019 and 2020 on the parcel listed below, within the County, and

WHEREAS, it is the finding of the Board of Supervisors that there is no practical method to enforce these liens and that a supplemental proceeding would not be effective, and

WHEREAS, the Board of Supervisors finds that there is no practical method to enforce collection of taxes that would otherwise be levied against these parcels in the future; now therefore be it

RESOLVED, that the tax liens on the following properties be canceled pursuant to Section 1138 of the Real Property Tax Law:

Fort Ann	Terra Materials Group LLC			532889; 104.-1-7		
Tax Lien Yr.	County	Town	Highway 1,3	Fort Ann School	Fort Ann Fire	Total
2015	\$1,994.80	\$412.62	\$195.16	\$3,684.03	\$418.20	\$6,704.81
2017	\$2,024.65	\$379.17	\$170.07	\$3,712.21	\$521.36	\$6,807.46
2018	\$2,048.69	\$379.17	\$175.64	\$3,736.81	\$512.99	\$6,853.30
2019	\$2,063.45	\$398.68	\$186.80	\$3,788.40	\$512.99	\$6,950.32
2020	\$2,061.00	\$454.44	\$175.64	\$3,833.12	\$504.63	\$7,028.83
Total	\$10,192.59	\$2,024.08	\$903.31	\$18,754.57	\$2,470.17	\$34,344.72

; and be it further

RESOLVED, that pursuant to Article 11 of the Real Property Tax Law, the portion of the canceled tax which was guaranteed to other municipal corporations and school districts be charged back to those parties; and be it further

RESOLVED, that these parcels be made exempt pursuant to RPTL Sect. 1138; and be it further

RESOLVED, that the Treasurer is hereby authorized and directed to issue certificates of prospective cancellations; and be it further

RESOLVED, that a copy of this resolution be filed with the county tax enforcement officer (County Treasurer).

BUDGET IMPACT STATEMENT: This will result in a loss of revenue to the county offset by the charge back amounts applicable to other municipalities.

Resolution No. 108 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Authorize the Cancellation and Exemption of a Certain Parcel Located in the Town of Greenwich from Taxation Pursuant to RPTL Article 11

WHEREAS, Washington County has tax liens for the years 2015, 2016, 2017, 2018, 2019 and 2020 on the parcel listed below, within the County, and

WHEREAS, it is the finding of the Board of Supervisors that there is no practical method to enforce these liens and that a supplemental proceeding would not be effective, and

WHEREAS, the Board of Supervisors finds that there is no practical method to enforce collection of taxes that would otherwise be levied against these parcels in the future; now therefore be it

RESOLVED, that the tax liens on the following properties be canceled pursuant to Section 1138 of the Real Property Tax Law:

Greenwich	Bio-Tech Mills Inc			533489; 230.8-1-6		
Tax Lien Yr.	County	Town	Highway 1,3	Greenwich School	Greenwich Fire	Total
2015	\$1,730.32	\$279.55	\$264.26	\$3,783.66	\$176.90	\$6,234.69
2016	\$1,758.96	\$262.08	\$305.76	\$3,880.79	\$176.90	\$6,384.49
2017	\$1,773.14	\$233.69	\$360.36	\$3,864.99	\$179.09	\$6,411.27
2018	\$1,788.08	\$238.05	\$345.07	\$3,860.04	\$179.09	\$6,410.33
2019	\$1,799.05	\$224.96	\$371.28	\$3,860.76	\$179.09	\$6,435.14
2020	\$1,784.02	\$222.77	\$375.65	\$3,864.40	\$172.54	\$6,419.38
Total	\$10,633.57	\$1,461.10	\$2,022.38	\$23,114.64	\$1,063.61	\$38,295.30

; and be it further

RESOLVED, that pursuant to Article 11 of the Real Property Tax Law, the portion of the canceled tax which was guaranteed to other municipal corporations and school districts be charged back to those parties; and be it further

RESOLVED, that these parcels be made exempt pursuant to RPTL Sect. 1138; and be it further

RESOLVED, that the Treasurer is hereby authorized and directed to issue certificates of prospective cancellations; and be it further

RESOLVED, that a copy of this resolution be filed with the county tax enforcement officer (County Treasurer).

BUDGET IMPACT STATEMENT: This will result in a loss of revenue to the county offset by the charge back amounts applicable to other municipalities.

Resolution No. 109 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Authorize the Cancellation and Exemption of a Certain Parcel Located in the Town of Greenwich from Taxation Pursuant to RPTL Article 11

WHEREAS, Washington County has tax liens for the years 2013, 2014, 2015, 2017, 2018, 2019 and 2020 on the parcel listed below, within the County, and

WHEREAS, it is the finding of the Board of Supervisors that there is no practical method to enforce these liens and that a supplemental proceeding would not be effective, and

WHEREAS, the Board of Supervisors finds that there is no practical method to enforce collection of taxes that would otherwise be levied against these parcels in the future; now therefore be it

RESOLVED, that the tax liens on the following properties be canceled pursuant to Section 1138 of the Real Property Tax Law:

Greenwich	Bullrushes, Ltd			533489; 228.-1-2		
Tax Lien Yr.	County	Town	Highway 1,3	Greenwich School	Middle Falls Fire	Total
2013	\$4,945.64	\$882.46	\$736.49	\$10,936.95	\$550.71	\$18,052.25
2014	\$5,124.47	\$928.91	\$643.60	\$11,406.44	\$557.34	\$18,660.76
2015	\$5,256.72	\$849.29	\$802.84	\$11,494.77	\$550.71	\$18,954.33
2017	\$1,061.13	\$139.85	\$215.66	\$2,312.98	\$109.79	\$3,839.41
2018	\$1,070.07	\$142.47	\$206.51	\$2,310.01	\$109.79	\$3,838.85
2019	\$1,076.63	\$134.62	\$222.19	\$2,310.44	\$108.48	\$3,852.36
2020	\$1,067.63	\$133.32	\$224.80	\$2,312.63	\$104.56	\$3,842.94
Total	\$19,602.29	\$3,210.92	\$3,052.09	\$43,084.22	\$2,091.38	\$71,040.90

; and be it further

RESOLVED, that pursuant to Article 11 of the Real Property Tax Law, the portion of the canceled tax which was guaranteed to other municipal corporations and school districts be charged back to those parties; and be it further

RESOLVED, that these parcels be made exempt pursuant to RPTL Sect. 1138; and be it further

RESOLVED, that the Treasurer is hereby authorized and directed to issue certificates of prospective cancellations; and be it further

RESOLVED, that a copy of this resolution be filed with the county tax enforcement officer (County Treasurer).

BUDGET IMPACT STATEMENT: This will result in a loss of revenue to the county offset by the charge back amounts applicable to other municipalities.

Resolution No. 110 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: Resolution of the Board of Supervisors of Washington County Establishing the Board of Supervisors of Washington County as Lead Agency Pursuant to the State Environmental Quality Review Act Relative to the Proposed Project of the Application by the Board of Supervisors to the New York State Office of Parks, Recreation and Historic Places Snowmobile Trail Grant-In-Aid Application for the Year 2020-2021

WHEREAS, the Board of Supervisors of Washington County (hereinafter the "Board") proposes to make an application for funding to the State Office of Parks, Recreation and Historic Places to the Trail Grant-In-Aid Program for the Year 2020-2021 (hereinafter the "Project"), and

WHEREAS, pursuant to State Environmental Quality Review Act (hereinafter "SEQR") a "Short Environmental Assessment form" has been prepared for the Project dated March 18, 2020, which describes the Project in considerable detail (hereinafter the "EAF"), and

WHEREAS, the EAF, having been reviewed by the Board, was deemed completed and accurate relative to the Project, and

WHEREAS, the Board determined that the Project constitutes an Unlisted Action as defined by the SEQR regulations §617.2 (ak) and thereafter chose uncoordinated SEQR review pursuant to 6 NYCRR §617.6(b)(4), and

WHEREAS, the Board now desires to establish itself Lead Agency with respect to the Project in accordance with the SEQR regulations at 6 NYCRR 617.6 and to give notice of such establishment.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE WASHINGTON COUNTY BOARD OF SUPERVISORS THAT:

1. The Board is hereby established as Lead Agency for purposes of SEQR relative to the Project.
2. This Resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: None.

Resolution No. 111 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: Resolution of the Board of Supervisors of Washington County Issuing a “Negative Declaration” Pursuant to the State Environmental Quality Review Act Relative to the Proposed Project of the Application by the Board of Supervisors to the New York State Office of Parks, Recreation and Historic Places Snowmobile Trail Grant-In-Aid Application for the Year 2020-2021

WHEREAS, the Board of Supervisors of Washington County (hereinafter the “Board”) proposes to approve the application to the NYS OPRHP for Snowmobile Trail Grant-In-Aid Application for the year 2020-2021(hereinafter the “Project”), and

WHEREAS, pursuant to State Environmental Quality Review Act (hereinafter “SEQR”) a “Short Environmental Assessment form” has been prepared for the Project dated March 18, 2020, which describes the Project in considerable detail (hereinafter the “EAF”), and

WHEREAS, the EAF, having been reviewed by the Board, was deemed completed and accurate relative to the Project, and

WHEREAS, the Board determined that the Project constitutes an Unlisted Action as defined by the SEQR regulations §617.2 (ak) and thereafter chose uncoordinated SEQR review pursuant to 6 NYCRR §617.6(b)(4), and

WHEREAS, the Board, by resolution dated March 18, 2020 declared itself Lead Agency with respect to the Project in accordance with the SEQR regulations at 6 NYCRR 617.6, and

WHEREAS, the Project was the subject of discussion at a public Agriculture, Planning, Tourism and Community Development meeting held on February 25, 2020 and was also the topic of discussion during the Board meeting on March 18, 2020 when the Board declared itself lead agency, and

WHEREAS, the Board caused to be completed Part II of the EAF, and the project was reviewed and discussed by the Finance Committee, and

WHEREAS, the Board has undertaken its very best efforts to identify all areas of potential environmental concern, has thoroughly analyzed and considered each potential environmental concern, taking into account the magnitude and importance of each, and now makes its Determination of Significance with respect to the Project in accordance with the SEQR regulations at 6 NYCRR § 617.7; now therefore be it

RESOLVED:

1. The Board hereby accepts the answers set forth in the EAF.
2. Based upon a thorough examination and analysis of the EAF and review of the SEQR regulations at 6 NYCRR §617.7 and based further on comments received from the Applicant, the Boards’ knowledge of the area surrounding the Project and such further investigation of the Project and

its environmental effects as the Board has deemed appropriate, the Board has considered reasonably related long-term, short-term, direct, indirect and cumulative impacts and has identified the following relevant areas of environmental concern and makes the following findings with respect to the Project:

a. The Project will not cause a substantial adverse change in existing air quality, ground or surface water quality or quantity, traffic or noise levels; a substantial increase in solid waste production or erosion, potential for flooding, or drainage problems. The expansion of the existing snowmobile trail system in Washington County is minor. There would not be an increase in persons in the County for a period such that might result in an increase in solid waste production, and the increase in users of the snowmobile trail system would not result in any change in the environment of the immediate areas or neighborhoods with respect to any air or water quality issues. The surrounding environment is rural farmland, open space and residential homes, all of which are currently utilized as snowmobile trails in the winter months, an increase in the trail qualities would not result in a change to any of these environments;

b. There will be no impact to any threatened or endangered species and the Project does not include the removal or destruction of large quantities of vegetation. The Project is sited in rural use and agricultural use areas that already have existing trails; while there will be some expansion of these trails that will result in the removal of some vegetation and fauna, this will be minimal. Additionally, these corridors are currently utilized by wildlife for travel and grazing, they actually support a habitat for the typical agricultural/rural wildlife found in our area.

c. The Project may impact existing trails which are designated critical environmental areas pursuant to 6 NYCRR § 617.14(g); however, these areas are designated critical environmental areas based on their agricultural soils, which will not be impacted at all due to the snowmobile use. Since these trails are only utilized in winter when the lands and soils are under cover of ice and snow. Additionally, the project will have no impact on land use and these areas will remain in active agricultural uses;

d. This Project is not a material conflict with any local municipality's current goals or plans as officially approved or adopted. Many of the local municipalities within which the trails are located do not have planning in existence and in communities that have planning, the project is not in conflict. In fact, many of these municipalities rely on the business and tourism from individuals utilizing these trails in the winter;

e. The Project will not impair the character or quality of any historical, archeological, architectural or aesthetic resources of an existing community. The Project will take place as an addition to the surrounding area, and will not have an impact on any of these current uses of the land. The Project's impacts will blend in with the existing neighborhoods and community character; it will look and function exactly as it presently exists and therefore will not affect neighborhood character;

f. The Project will not result in a change in either the quantity or type of energy used;

g. The Project has no capacity to create a danger to human health;

h. The Project will not result in a change to the existing open space of the community. Because the Project will not result in any development, no open spaces will be compromised. The Project will have no impact on the capacity of the area to support existing uses;

i. The Project will not encourage or attract large numbers of people to the area, compared to the number of people who would come to the place absent the Project. Although the enhanced trails will cause a slight increase in the number of persons utilizing the trails, these are trails that have been traditionally used for such purposes and the number would not have a noticeable impact.

j. The Project has no foreseeable impact not detailed above that would result in any of the above consequences;

k. The Project will not result in any changes to the environment that, when viewed together, would create a substantial adverse impact to the environment. Upon careful review of the EAF, information submitted by the applicant and other comments from the community and committee, it is declared that the Project does not contain components that, if combined, would be a substantial impact. Because of the Project location as diverse as the County itself and the lack of impact to environmentally sensitive areas adjacent or nearby there is no potential for significant environmental impacts resulting from the Project; and

l. The Project is not one of two or more related actions undertaken, funded or approved by the agency; as detailed here the Project is complete.

3. Based on the foregoing investigation of the potential environmental impacts of the Project and after carefully considering the setting, the public comments, probability of occurrence, duration, irreversibility, geographic scope, magnitude and number of people affected by each environmental impact therein indicated, the Board makes the following findings and determination with respect to this Project:

a. The Project constitutes an “Unlisted” action as said quoted term is defined in the SEQR regulations at 6 NYCRR §617.4;

b. The Project will not result in any large and important environmental impacts and, therefore, is one that will not have a significant impact on the environment. Therefore, the Board hereby determines that the Project will not have a significant effect on the environment, and the Board will not require the preparation of an “Environmental Impact Statement” with respect to the Project; and

c. As a consequence of the foregoing, the Board has determined to prepare a “Negative Declaration” with respect to the Project.

4. The Chairperson of the Board is hereby directed to file a “Negative Declaration” with respect to the Project consistent with this resolution, in the office of the Board and to provide a copy of the “Negative Declaration” to the Involved and Interested Agencies and any person who requests a copy, and to publish notice of same in the statewide Environmental Notice Bulletin.

5. This resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: None for this resolution. Staff time was required to prepare this resolution and is required to monitor the snowmobile grant program.

Resolution No. 112 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Amend 2020 Real Property Budget to Recognize Grant Funds for Multijurisdictional Reval Project

WHEREAS, the County has coordinated a comprehensive property revaluation project with six (6) towns within the county, and

WHEREAS, the County applied for, and was awarded, a New York State Department of State Local Government Efficiency Grant (LGE) to help offset the costs of this innovative project, and

WHEREAS, the RFP for the revaluation services has been issued, responses received and evaluated, and the contract awarded, and

WHEREAS, the budget for this project was not contained within the adopted 2020 budget; now therefore be it

RESOLVED, the Treasurer is hereby authorized and directed to make the following amendment to the 2020 General Fund Budget:

Increase Revenue:

(No. to be assigned)	Local Government Efficiency (LGE) Grant	590,031
A.1355.2389.03	Misc. Other Government Funding	<u>94,969</u>
		685,000

Increase Appropriation:

A.1355.4625.01	RPTS – Grants Other	685,000
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BUDGET IMPACT STATEMENT: None to the County. Project costs not covered by the grant will be paid by participating towns.

Resolution No. 113 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Amend Capital Project 125 for Repair of St. Paul Elevator

WHEREAS, the County owns the building housing the LEAP administrative services for the Head Start program, and

WHEREAS, the elevator in that building has experienced issues with the electronic controls over the past several years leading to extensive repair costs incurred by the County, and

WHEREAS, the Superintendent of Buildings and Grounds has obtained a quote from the County's contracted elevator service repair contractor to conduct a thorough upgrade of the elevators electronic controls to address these recurring issues, and

WHEREAS, this upgrade is estimated to cost approximately \$90,000, and

WHEREAS, the Government Operations Committee has recommended moving forward with this upgrade, and

WHEREAS, there is a need to establish the budget for this project within Capital Project 125; now therefore be it

RESOLVED, that the Treasurer is hereby authorized and directed to make the following amendments to Capital Project 125:

Decrease Appropriation:

H125.1990.4530	Contingency	90,000
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Increase Appropriation:

(No. to be Assigned)	St. Paul Elevator Upgrade	90,000
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BUDGET IMPACT STATEMENT: This would create a balance of \$1,037,647 in the Contingency account within the Capital Project.

Resolution No. 114 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Amend Capital Project 125, 2020 General Fund and 2020 Road Machinery Budget for the Purchase of Additional Road Machinery Equipment

WHEREAS, it has been identified in the County's 5-year Capital Plan that there is a need to increase the investment in new equipment for the County Road Machinery fund over the next five (5) years to modernize the equipment fleet and decrease the cost of operations of this equipment, and

WHEREAS, the Capital Plan includes \$220,000 in funding for the purchase of additional Road Machinery equipment in 2020, and

WHEREAS, the Finance Committee has authorized transferring \$30,000 to the Road Machinery Fund for equipment purchases, and

WHEREAS, there is a need to amend the 2020 General Fund, Road Machinery Fund and Capital Project 125 budgets to accomplish this investment in equipment; now therefore be it

RESOLVED, that the Treasurer is hereby authorized and directed to make the following amendments to Capital Project 125, the 2020 General Fund and 2020 Road Machinery Budgets:

CAPITAL PROJECT NO. 125

Decrease Appropriation:

H125.1990.4530	Contingency	30,000
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Increase Appropriation:

H125.9000.9901.06	Interfund Transfer – General Fund	30,000
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GENERAL FUND

Increase Revenue:

A.9900.5031	Interfund Revenues	30,000
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Increase Appropriation:

A.9000.9901.05	Interfund Transfer – Road Machinery	30,000
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COUNTY ROAD MACHINERY FUND

Increase Revenue:

DM.5130.5031	Interfund Revenues	30,000
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Increase Appropriation:

DM.5130.2070	Equipment – Vehicles	30,000
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BUDGET IMPACT STATEMENT: This would create a balance of \$1,007,647 in the Contingency account within the Capital Project.

Resolution No. 115 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Amend Capital Project 125 for Burgoyne Avenue Paving Project

WHEREAS, the County has begun moving departments into the recently purchased Burgoyne Avenue building, and

WHEREAS, there is a need to provide additional parking for members of the public at this location, and

WHEREAS, the Superintendent of Public Works and the Superintendent of Buildings and Grounds have developed a plan to provide additional parking in an economical fashion utilizing the skilled workforce of the Department of Public Works, and

WHEREAS, it is estimated that this project will cost \$50,000, and

WHEREAS, the budget for this project needs to be established within the Capital Project; now therefore be it

RESOLVED, that the Treasurer is hereby authorized and directed to make the following amendment to Capital Project 125:

Decrease Appropriation:

H125.1990.4530	Contingency	50,000
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Increase Appropriation:

(No. to be Assigned)	Burgoyne Ave Parking Improvements	50,000
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BUDGET IMPACT STATEMENT: This would create a balance of \$957,647 in the Contingency account within the Capital Project.

Resolution No. 116 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Amend Capital Project No. 121 - Sewer District No. 1 Engineering & Rehabilitation

WHEREAS, Resolution No. 101 dated March 18, 2016 created a capital project to track the costs associated with the engineering and rehabilitation of the Sewer District No. 1 (IDA), and

WHEREAS, the initial engineering has exceeded the original budgeted amount, requiring additional funding; now therefore be it

RESOLVED, that the County Treasurer is authorized to execute the following budget amendment to the 2020 fiscal year:

CAPITAL PROJECT NO. 121

Increase Appropriation:

H121.8000.8130.200202	Engineering	900
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Increase Revenue:

H121.8000.8130.5031	Interfund Transfers	900
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SEWER DISTRICT NO. 1

Increase Appropriation:

GA.8130.9950.01	Transfers to Capital Projects	900
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Increase Appropriated Fund Balance:

GA.599	Appropriated Fund Balance	900
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BUDGET IMPACT STATEMENT: Appropriates Sewer District No. 1 Fund Balance to cover the additional engineering costs associated with this project.

Amended 03/18/2020

Resolution No. 117 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Amend Budget for Unspent Grant Funds for County Route 46 Durkeetown Pavement Preservation in the Town of Fort Edward

WHEREAS, Resolution No. 25 dated February 15, 2019 amended the 2019 Washington County budget to track all costs related to the AGFTC Pavement Preservation Grant related to County Route 46 in Durkeetown, and

WHEREAS, the project was not completed in the 2019 fiscal year and therefore needs to be re-appropriated in the Washington County 2020 budget; now therefore be it

RESOLVED, that the County Treasurer is authorized to execute the following budget amendment to the 2020 fiscal year:

Increase Appropriation:

D.5000.5112.4625.1902	Grants-CR 46 Durkeetown	382,121
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Increase Revenue:

D.5000.5112.4589	Federal Aid-Other Transportation Grant	305,697
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Increase Appropriated Fund Balance:

D.599	Appropriated Fund Balance	76,424
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BUDGET IMPACT STATEMENT: Carries forward the remaining balance of grant funds into the 2020 Washington County budget. Original award amount was \$423,000.

Amended 03/18/2020

Resolution No. 118 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Amend Budget for Unspent Grant Funds for Dr. Johnson & Cemetery Rds. Bridge Preservation in the Towns of Jackson and Salem

WHEREAS, Resolution No. 27 dated February 15, 2019 amended the 2019 Washington County budget to track all costs related to the AGFTC Bridge Preservation Grant for Dr. Johnson Road over the Battenkill and the Cemetery Road over Black Creek, and

WHEREAS, the projects were not completed in the 2019 fiscal year and therefore needs to be re-appropriated in the Washington County 2020 Budget; now therefore be it

RESOLVED, that the County Treasurer is authorized to execute the following budget amendment to the 2020 fiscal year:

Increase Appropriation:

D.5000.5120.4625.1901	Grants-Dr. Johnson & Cemetery Rds.	441,636
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Increase Revenue:

D.5000.5120.4589	Federal Aid-Other Transportation Grant	353,309
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Increase Appropriated Fund Balance:

D.599	Appropriated Fund Balance	88,327
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BUDGET IMPACT STATEMENT: Carries forward the remaining balance of grant funds into the 2020 Washington County budget. Original award amount was \$482,000.

Resolution No. 119 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Amend Budget for Unspent Grant Funds for the ESD Pedestrian Bridge Over Slocum Creek, Town of Greenwich

WHEREAS, Resolution No. 29 dated February 15, 2019 amended the 2019 Washington County Budget to track all costs related to the Empire State Development Grant related to the construction phase of the replacement of a pedestrian bridge over Slocum Creek, and

WHEREAS, the project was not completed in the 2019 fiscal year and therefore needs to be re-appropriated in the Washington County 2020 budget; now therefore be it

RESOLVED, that the County Treasurer is authorized to execute the following budget amendment to the 2020 fiscal year:

Increase Appropriation:

D.5000.5120.4625.1904	Grants-Pedestrian Bridge Slocum Creek	212,179
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Increase Revenue:

D.5000.5120.3589	State Aid-Other Transportation Grant	212,179
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BUDGET IMPACT STATEMENT: Carries forward the remaining balance of grant funds into the 2020 Washington County budget. Original award amount was \$700,000.

Resolution No. 120 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Amend 2020 DSS Budget for Family First Transition Funds for the Recruitment of Foster Care Homes

WHEREAS, there is an ongoing need to recruit more foster care homes within Washington County, and

WHEREAS, the Commissioner of Social Services has communicated this need for several years, and

WHEREAS, funds have recently been made available to the County through the Family First Transition Fund allocation that can be used to recruit additional foster care homes within the County, and

WHEREAS, the Commissioner has formed a working group to strategize on how to spend these funds in the most efficient and effective manner possible, and

WHEREAS, these funds were not contained within the adopted 2020 budget; now therefore be it

RESOLVED, that the Treasurer is hereby authorized and directed to make the following amendments to the 2020 General Fund Budget:

Increase Revenue:

A.6010.3619	State Aid – Child Care	30,000
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Increase Appropriation:

A.6119.4290	Foster Care	30,000
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BUDGET IMPACT STATEMENT: None to the County. These are 100% State funds.

Resolution No. 121 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Amend 2020 Code Enforcement Budget to Cover Costs Associated with the Issuance of County Cell Phones to Code Enforcement Officers

WHEREAS, Code Enforcement Officers within the department are not currently issued County-owned cell phones, and

WHEREAS, in order to increase the efficiency of the department it is desirable to issue such phones to field personnel within the department, and

WHEREAS, the Code Enforcement Administrator has worked with the County Administrator and the Purchasing Department staff to develop a cost-effective solution to this situation, and

WHEREAS, the Public Safety Committee has recommended moving forward with this, and

WHEREAS, the funds to cover these costs were not included in the adopted 2020 budget; now therefore be it

RESOLVED, that the Treasurer is hereby authorized and directed to make the following amendments to the 2020 General Fund Budget:

Decrease Appropriation:

A.1990.4530	Contingency	3,000
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Increase Appropriation:

A.3620.4010	Telephone	3,000
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BUDGET IMPACT STATEMENT: This will leave a balance of \$124,498 in the General Fund Contingency Account.

Resolution No. 122 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Amend 2020 Code Enforcement Budget to Cover Costs Associated with the Issuance of New Code Books by New York State

WHEREAS, Code Enforcement is charged with administering the New York State Fire and Building Code, and

WHEREAS, the State will be issuing updated codes necessitating the issuance of updated code books for the department, and

WHEREAS, the State has supplied these books in the past and has indicated it will no longer do so, and

WHEREAS, the costs associated with these new books is \$3,500, and

WHEREAS, these costs were not anticipated and therefore not included in the adopted 2020 budget; now therefore be it

RESOLVED, that the Treasurer is hereby authorized and directed to make the following amendments to the 2020 General Fund Budget:

Decrease Appropriation:

A.1990.4530	Contingency	3,500
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Increase Appropriation:

A.3620.4170	Training	3,500
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BUDGET IMPACT STATEMENT: This will leave a balance of \$120,998 in the General Fund Contingency Account.

Resolution No. 123 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Amend 2020 Code Enforcement Budget to Cover Costs Associated with Training

WHEREAS, Code Enforcement Officers are required to complete an extensive training regime prior to being fully accredited to administer the New York State Fire and Building Code, and

WHEREAS, the department has an officer in need of such training, and

WHEREAS, the Code Enforcement Administrator has identified an upcoming training opportunity which will require overnight travel, and

WHEREAS, the Public Safety Committee has recommended sending this officer to this training opportunity, and

WHEREAS, there were not sufficient funds contained within the adopted 2020 budget to cover these costs; now therefore be it

RESOLVED, that the Treasurer is hereby authorized and directed to make the following amendments to the 2020 General Fund Budget:

Decrease Appropriation:

A.1990.4530	Contingency	600
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Increase Appropriation:

A.3620.4170	Training	600
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BUDGET IMPACT STATEMENT: This will leave a balance of \$120,398 in the General Fund Contingency Account.

Resolution No. 124 March 18, 2020
By Supervisor Clary

TITLE: Resolution Calling on Members of the NYS Senate and Assembly to Reject the Governor's SFY 2020-21 Executive Budget Proposal to Shift 100% of the Cost of 730.20 Competency Restoration Services to the Counties

WHEREAS, the Governor's proposal would require counties to pay 100% of the OMH State Operations costs for certain individuals receiving mental health treatment at State-operated Forensic Psychiatric Centers, and

WHEREAS, historically, counties have paid 50% of the per diem rate set by OMH, which has now reached an unsustainable cost burden on county budgets, and

WHEREAS, the derivation of Section 43.03 of Mental Hygiene Law (MHL), dates back to 1907 and allows the State to offset the costs of operating its Forensic Psychiatric Centers at county expense, and

WHEREAS, this statute no longer reflects the current mental hygiene system or the NYS Unified Court System and needs to be updated to be consistent with other statutes that makes the State responsible for its own costs for the treatment of mentally ill individuals in State-operated Forensic Psychiatric Centers, and

WHEREAS, despite the fact that counties are now paying half of such restoration services, the Executive Budget proposal shifts 100% of these costs to the counties, and

WHEREAS, OMH has also taken the position that the County Mental Health Commissioners are not entitled to any information about the treatment they are paying for, and

WHEREAS, other payors for medical services are clearly entitled both under HIPAA and the MHL to receive information about the services for which payment is sought, and

WHEREAS, OMH also indicates counties should be responsible for any medical or hospitalization costs incurred for individuals mandated to competency restoration which, depending on the medical or surgical treatment required could be hundreds of thousands of dollars and have devastating impacts on county budgets, and

WHEREAS, in NYS the counties through county tax levy, already bear an overwhelming portion of the financial burden for supporting individuals suffering from serious mental illness and assuming 100% in 730.20 competency restoration costs will take away millions of dollars for critical behavioral health programming in the community, and

WHEREAS, Counties are requesting members of the NYS Senate and Assembly reject the Governor's proposal to shift 100% of the cost of 730.20 competency restoration services to the County Mental Health Commissioners in the SFY 2020-21 Enacted State Budget; now therefore be it

RESOLVED, that the Washington County Board of Supervisors calls on the Governor and the Office of Mental Health to strongly reconsider the enactment of this proposal which will cripple county budgets and have a devastating impact on the counties' ability to pay for behavioral health programs that are critical for serving the State's most vulnerable populations.

BUDGET IMPACT STATEMENT: None.

Resolution No. 125 March 18, 2020
By Supervisors Hicks, Ward, Skellie, Clary

TITLE: Amend Staffing Pattern – WIC for Temporary WIC Program Nutritionist

WHEREAS, the WIC Staffing Pattern currently has one (1) Senior WIC Program Nutritionist (vacant) and two (2) WIC Program Nutritionists, and

WHEREAS, the two WIC Program Nutritionists are provisional and will become permanent when the results from their civil service exam are received, and

WHEREAS, the department is requesting that the Senior WIC Program Nutritionist remain on the Staffing Pattern vacant until one of the WIC Program Nutritionists is eligible for promotion, which is after six months, and

WHEREAS, the department has requested a temporary WIC Program Nutritionist, which is an addition to the Staffing Pattern, and would become permanent upon the promotion made, at which time the temporary position will be removed from the Staffing Pattern, and

WHEREAS, the Personnel Committee has approved the department's request; now therefore be it

RESOLVED, that the WIC Staffing Pattern be amended to add one (1) temporary WIC Program Nutritionist and the temporary position be removed upon the promotion made to Senior WIC Program Nutritionist.

BUDGET IMPACT STATEMENT: Costs for this are contained in the budget.

Resolution No. 126 March 18, 2020
By Supervisors Hicks, Ward, Skellie, Clary

TITLE: Amend the Title By Grade Schedule, Exempt Salary Schedule and Staffing Pattern – County Attorney for Coordinator to Safety Officer

WHEREAS, the Safety Officer position is currently approved but vacant and the Personnel Officer is recommending reclassifying the position to Coordinator to Safety Officer, and

WHEREAS, the duties would change and be more specific to the office; setting up training, OSHA reporting, among other duties, and

WHEREAS, the Personnel Officer and Personnel Committee recommend placing the Coordinator to Safety Officer position on the Grade Schedule at Grade 12, 40 hours a week, and

WHEREAS, the title of Safety Officer will be removed from the Exempt Salary Schedule and the Staffing Pattern amended to reflect these changes; now therefore be it

RESOLVED, that the title of Coordinator to Safety Officer is hereby created and placed on the Grade Schedule at Grade 12, 40 hours a week; and be it further

RESOLVED, that the Exempt Salary Schedule be amended to remove the title of Safety Officer; and be it further

RESOLVED, that the Staffing Pattern for the County Attorney be amended to remove one (1) Safety Officer, 40 hours a week and add one (1) Coordinator to Safety Officer, 40 hours a week.

BUDGET IMPACT STATEMENT: Funds contained in the budget and will be a reduction overall in personnel costs of approximately \$7,500 annually.

Amended 03/18/2020

Resolution No. 127 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Amend 2020 IT Budget **and Capital Project No. 125** for Camera Upgrade Project

WHEREAS, the Chief Information Officer has submitted a 5-year plan for improvement to information technology infrastructure, and

WHEREAS, these projects were originally slated for funding through the County's 5-year capital plan, and

WHEREAS, the recommendation of the IT Committee and the Finance Committee is that these projects continue to be included in the County's 5-year Capital Plan but be funded through the annual operating budget, and

WHEREAS, the only project remaining unfunded for 2020 is the camera upgrade project estimated to cost \$66,000, and

WHEREAS, these funds need to be appropriated in the 2020 budget; now therefore be it

RESOLVED, that the Treasurer is hereby authorized and directed to make the following amendment to the 2020 General Fund **and Capital Project No. 125** Budget:

CAPITAL PROJECT NO. 125

Decrease Appropriation:

H125.1990.4530	Contingency	66,000
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Increase Appropriation:

H125.9000.9901.06	Interfund Transfer – Gen. Fund	66,000
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GENERAL FUND

Increase Revenue:

A.9900.5031	Interfund Revenue	66,000
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Increase Appropriation:

A.1680.4360	IT – Computer	66,000
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BUDGET IMPACT STATEMENT: This will create a balance of \$891,647 in the contingency account within the capital project.

Resolution No. 128 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Approve Health Insurance Renewal with Empire Blue Cross and Authorize Chairman to Sign Contract

WHEREAS, the County provides medical insurance to qualifying employees, and

WHEREAS, the County retains a health insurance broker to help solicit proposals from carriers to provide this coverage and administer the plans, and

WHEREAS, the County has worked diligently with its broker to evaluate the renewal responses submitted by a number of potential carriers, and

WHEREAS, it is the recommendation of the County's broker and the Finance Committee that the County transition to Empire Blue Cross for the health insurance plan year commencing June 1, 2020; now therefore be it

RESOLVED, that the Board of Supervisors hereby awards the contract for the provision of health insurance to qualifying employees to Empire Blue Cross for the plan year commencing June 1, 2020; and be it further

RESOLVED, the Chairman of the Board of Supervisors is hereby authorized to sign any and all documents necessary to commence the relationship with Empire Blue Cross in a form to be reviewed and approved by the County Attorney.

BUDGET IMPACT STATEMENT: Approximately \$800,000 in savings to the County during the next plan year over the County's current health insurance carrier.

Resolution No. 129 March 18, 2020

By Supervisors Shaw, O'Brien, Campbell, Hicks, Skellie, Hogan, Clary, Rozell, Losaw, Ward

TITLE: To Authorize an Amendment to the Health Insurance Broker Services Contract with Jaeger and Flynn Associates and Authorize the Chairman to Sign Amendment Contract

WHEREAS, the County retains Jaeger and Flynn Associates of Glens Falls for its health insurance brokerage services, and

WHEREAS, the County has recently switch health insurance carriers to Empire Blue Cross, and

WHEREAS, Empire offers group term life insurance policies to employees as part of the benefits offered under the newly approved health insurance contract, and

WHEREAS, Jaeger and Flynn has agreed to administer this benefit for the County in addition to the services and plans it already administers on behalf of the County, and

WHEREAS, Jaeger and Flynn will be compensated via commission directly by Empire Blue Cross, and

WHEREAS there is a need to amend the current contract of services to include the administration of the group term life insurance benefit; now therefore be it

RESOLVED, that the Board of Supervisors hereby authorizes the amendment of the current contract with Jaeger and Flynn for health insurance brokerage services and various benefit administration services to include the administration of the group term life insurance benefit offered by Empire Blue Cross; and be it further

RESOLVED, that Jaeger and Flynn will receive compensation for these additional services via commissions paid directly from the carrier to Jaeger and Flynn; and be it further

RESOLVED, that the Chairman of the Board of Supervisors is hereby authorized to sign the amended contract for services with Jaeger and Flynn in a form to be reviewed and approved by the County Attorney.

BUDGET IMPACT STATEMENT: None. Commissions to be paid directly from Empire Blue Cross to Jaeger and Flynn for these services.

Resolution No. 130 March 18, 2020
By Supervisors Hicks, Ward, Campbell, Skellie, Clary

TITLE: To Approve Washington County Policy on Employee Absences Stemming from Declared Public Health Emergencies

WHEREAS, during a declared Public Health emergency, employees of Washington County may be unable to report to work and fulfill their normal duties through no fault of their own, and

WHEREAS, the Washington County Policy on Employee Absences stemming from declared Public Health emergencies states that in such instances, Washington County employees shall not be made to use accrued benefit time to cover these absences from work, and

WHEREAS, the Personnel Committee has recommended approval of this policy; now therefore be it

RESOLVED, that the Board of Supervisors hereby approves the Washington County Policy on Employee Absences stemming from declared Public Health emergencies as presented to the full Board on March 18, 2020; and be it further

RESOLVED, that the Personnel Committee will be designated as the oversight committee responsible for the periodic review and updating of the policy, and shall have the authority to make amendments to said policy, if a draft of such amendments are provided to all Supervisors prior to the committee meeting and the proposed amendment of the policy is on the published agenda.

BUDGET IMPACT STATEMENT: None.

Amended 03/18/2020

Resolution No. 131 March 18, 2020
By Supervisor Hall

TITLE: To Authorize Employee Compensation Pursuant to Emergency Cessation of County Operations Due to the COVID-19 Pandemic

WHEREAS, COVID-19 is a novel strain that emerged in the city Wuhan in China's Hubei province in late 2019, and

WHEREAS, US Health and Human Services Secretary Alex M. Azar declared a Public Health Emergency on January 31, 2020 following an increasing number of reported cases within the United States, and

WHEREAS, Governor Andrew Cuomo declared a State of Emergency on March 7, 2020 following a significant outbreak in New Rochelle, New York and an increasing number of cases being reported statewide, and

WHEREAS, on March 11, 2020 the World Health Organization declared the COVID-19 outbreak to be a pandemic, and

WHEREAS, Washington County declared a State of Emergency on March 17, 2020 in response to the imminent public health threat posed by COVID-19, and

WHEREAS, on March 17, 2020 Governor Cuomo issued Executive Order Number 202.4 directing all local governments to reduce their staff by 50% effective March 17 through April 15, 2020, and

WHEREAS, Washington County has implemented density-reduction strategies and instructed non-essential employees to stay home or, where possible, to work from home as directed by their respective Department Heads, and

WHEREAS, the County continues to be proactive and plan for additional restrictions on local governmental operations and increasingly aggressive measures by the Federal and State government to slow and reduce the spread of COVID-19, and

WHEREAS, the COVID-19 response taskforce, in consultation with all Department Heads has prepared an County Operations Emergency Closure Plan that can become effective immediately should the need arise, and

WHEREAS, an important component of this plan is the way in which employees are compensated throughout the duration of the emergency closure, and

WHEREAS, the County's existing policies do not provide an adequate framework within which to make this plan functional; now therefore be it

RESOLVED, the Board of Supervisors hereby endorses and approves the following compensation arrangement for all County employees for the duration of an emergency closure as may be declared by the Chairman of the Board of Supervisors pursuant to the County Operations Emergency Closure Plan:

- 1) All non-essential employees shall be sent home immediately with pay and without being required to use accrued benefit time.
- 2) Essential employees who are required to report to the Municipal Center or other County office for work shall adopt split shifts or alternating workdays in order to limit the number of staff present at any one time to less than 50% of the total staff of that department or office.
- 3) **Hourly** Employees who are deemed essential by the COVID-19 response taskforce and are required to report to work shall be paid at a rate of time and half for all hours worked throughout the duration of the Emergency Closure.
- 4) Remote work will be encouraged where possible and where the work being performed is deemed essential to the County's response to the COVID-19 outbreak.

;and be it further

RESOLVED, the Treasurer is hereby authorized to process the bi-weekly payroll of each department to reflect these compensation arrangements.

BUDGET IMPACT STATEMENT: Unknown cost for additional pay by essential employees who are required to report to work throughout the duration of the Emergency Closure. The County is tracking all expenses related to its COVID-19 response and expects to recoup some portion thereof from the Federal and State government pursuant to the Emergency Declarations made at all levels of government.