

Resolution No. 249 November 20, 2020  
By Supervisor Hogan

TITLE: To Relevy Unpaid Sewer District No. 1 User Fees

RESOLVED, that effective December 1, 2020 the Clerk of this Board be and she hereby is authorized to relevy unpaid Sewer District No. 1 user fees; and be it further

RESOLVED, that the County Treasurer be and he hereby is directed to cease collection of unpaid Sewer District No. 1 user fees effective November 30, 2020.

BUDGET IMPACT STATEMENT: None.

Resolution No. 250 November 20, 2020  
By Supervisor Losaw

TITLE: To Relevy Unpaid Sewer District No. 2 User Fees

RESOLVED, that effective December 1, 2020 the Clerk of this Board be and she hereby is authorized to relevy unpaid Sewer District No. 2 user fees; and be it further

RESOLVED, that the County Treasurer be and he hereby is directed to cease collection of unpaid Sewer District No. 2 user fees effective November 30, 2020.

BUDGET IMPACT STATEMENT: None.

Resolution No. 251 November 20, 2020  
By Supervisor Hogan

TITLE: To Reassess Unpaid Water Rents – Town of Kingsbury

WHEREAS, the Supervisor of the Town of Kingsbury has submitted a statement of unpaid water rents in the Town of Kingsbury, New York; now therefore be it

RESOLVED, that pursuant to Section 198.3d of the Town Law, the Clerk of this Board be and she hereby is authorized to add to the tax roll of designated “Unpaid Water Rents” the amount of water rent unpaid as specified in the report of said Supervisor of the Town of Kingsbury, New York.

BUDGET IMPACT STATEMENT: None.

Resolution No. 252 November 20, 2020  
By Supervisor Hicks

TITLE: To Reassess Unpaid Water Rents – Town of Granville

WHEREAS, the Supervisor of the Town of Granville has submitted a statement of unpaid water rents in the Town of Granville, New York; now therefore be it

RESOLVED, that pursuant to Section 198.3d of the Town Law, the Clerk of this Board be and she hereby is authorized to add to the tax roll of designated “Unpaid Water Rents” the amount of water rent unpaid as specified in the report of said Supervisor of the Town of Granville, New York.

BUDGET IMPACT STATEMENT: None.

Resolution No. 253 November 20, 2020  
By Supervisor Losaw

TITLE: To Reassess Unpaid Water Rents – Town of Fort Edward

WHEREAS, the Supervisor of the Town of Fort Edward has submitted a statement of unpaid water rents in Water District No. 1 and Water District No. 2, Town of Fort Edward, New York; now therefore be it

RESOLVED, that pursuant to Section 198.3d of the Town Law, the Clerk of this Board is hereby authorized to add to the tax roll of designated “Unpaid Water Rents” the amount of water rent unpaid as specified in the report of said Supervisor of the Town of Fort Edward, New York.

BUDGET IMPACT STATEMENT: None.

Resolution No. 254 November 20, 2020  
By Supervisor Ferguson

TITLE: To Reassess Unpaid Sewer #1 and #2 User Fees – Town of Dresden

WHEREAS, the Supervisor of the Town of Dresden has submitted a statement of unpaid sewer user fees in Sewer #1 and Sewer #2, Frederick's Point, in the Town of Dresden, New York; now therefore be it

RESOLVED, that the Clerk of this Board be and she hereby is authorized to add to the tax roll of designated "Unpaid Sewer User Fees" the amount of unpaid Sewer #1 and Sewer #2, Frederick's Point, user fees as specified in the report of said Supervisor of the Town of Dresden, New York.

BUDGET IMPACT STATEMENT: None.

Resolution No. 255 November 20, 2020  
By Supervisor Wilson

TITLE: To Reassess Unpaid Sewer #1 and #2 User Fees – Town of Putnam

WHEREAS, the Supervisor of the Town of Putnam has submitted a statement of unpaid sewer fees in Sewer #1, Black Point Sewer District, and Sewer #2, Royal Anchorage Sewer District, in the Town of Putnam, New York; now therefore be it

RESOLVED, that the Clerk of this Board be and she hereby is authorized to add to the tax roll of designated “Unpaid Sewer User Fees” the amount of unpaid Sewer #1, Black Point Sewer District, and Sewer #2, Royal Anchorage Sewer District, user fees as specified in the report of said Supervisor of the Town of Putnam, New York.

BUDGET IMPACT STATEMENT: None.

Resolution No. 256 November 20, 2020  
By Supervisor Clary

TITLE: To Relevy Unpaid Water Rents - Town of Salem

WHEREAS, the Supervisor of the Town of Salem has submitted a statement of unpaid water rents in the Town of Salem, New York; now therefore be it

RESOLVED, that pursuant to Section 198.3d of the Town Law, the Clerk of this Board be and she hereby is authorized to add to the tax roll of designated "Unpaid Water Rents" the amount of water rent unpaid as specified in the report of said Supervisor of the Town of Salem, New York.

BUDGET IMPACT STATEMENT: None.



Resolution No. 257 November 20, 2020  
By Supervisor Hogan

TITLE: Set Time and Place for a Public Hearing on Introductory Local Law "E" of 2020

WHEREAS, Introductory Local Law "E" of 2020 providing for a schedule of charges for the discharge of sewage into the sewerage system of Washington County Sewer District No. 1 has been presented in writing and introduced at a meeting of the Board of Supervisors on the 20<sup>th</sup> day of November, 2020; now therefore be it

RESOLVED, that a public hearing thereon be held by the Board of Supervisors on the 18<sup>th</sup> day of December, 2020 at 10:05 AM; and be it further

RESOLVED, that notice of such hearing be given by publishing at least once prior to said hearing in the official newspapers of Washington County.

BUDGET IMPACT STATEMENT: Costs for advertising contained in the budget.

Resolution No. 258 November 20, 2020  
By Supervisor Losaw

TITLE: Set Time and Place for a Public Hearing on Introductory Local Law "F" of 2020

WHEREAS, Introductory Local Law "F" of 2020 providing for a schedule of charges for the discharge of sewage into the sewerage system of Washington County Sewer District No. 2 has been presented in writing and introduced at a meeting of the Board of Supervisors on the 20<sup>th</sup> day of November, 2020; now therefore be it

RESOLVED, that a public hearing thereon be held by the Board of Supervisors on the 18<sup>th</sup> day of December, 2020 at 10:05 AM; and be it further

RESOLVED, that notice of such hearing be given by publishing at least once prior to said hearing in the official newspapers of Washington County.

BUDGET IMPACT STATEMENT: Costs for advertising contained in the budget.

Resolution No. 259 November 20, 2020  
By Supervisor Fedler

TITLE: Approve Parcel Requesting Inclusion in Certified Agricultural District Pursuant to Chapter 523 of the Laws of 2003

WHEREAS, Chapter 523 of the Laws of 2003 amended NYS Agriculture and Markets Law to provide that any county containing a certified agricultural district shall designate an annual thirty day period within which a land owner may submit to such body a request for inclusion of land which is predominantly viable agricultural land within a certified agricultural district prior to the established review period, and

WHEREAS, pursuant to Resolution No. 318 of 2003, the Washington County Board of Supervisors designated the period of December 1 to December 30 of each year as the amend period for certified agricultural districts in Washington County, and

WHEREAS, a duly advertised public hearing was held on November 20, 2020 to hear recommendations and comments concerning the parcel requesting inclusion, and

WHEREAS, the Washington County Agricultural and Farmland Protection Board has met and recommend that the parcel be included in the respective Agricultural District; now therefore be it

RESOLVED, that due to the fact that these lands are currently in agricultural production, the inclusion thereof will not have a significant environmental impact and therefore a negative declaration shall be prepared with the Chairman of the Board of Supervisors authorized to execute those documents necessary for said determination; and be it further

RESOLVED, that the Washington County Board of Supervisors hereby approves the following request of a landowner for inclusion in the respective certified Agricultural District:

| Landowner        | Parcel ID#  | # of Acres | Town   | CAD# |
|------------------|-------------|------------|--------|------|
| Daniel J. Hannon | 152.-2-18.1 | 1.7        | Hebron | 8    |

BUDGET IMPACT STATEMENT: None.

Resolution No. 260 November 20, 2020  
By Supervisor Fedler

TITLE: To Reaffirm Consolidated Agricultural District No. 5

WHEREAS, pursuant to Article 25A of the Agriculture and Markets Law, Consolidated Agricultural District No. 5 in the Towns of Cambridge, Jackson, Salem and White Creek is now due for its eight year review, and

WHEREAS, a duly advertised public hearing was held on November 20, 2020 to hear recommendations and comments concerning the district, and

WHEREAS, pursuant to SEQRA, a negative declaration and notice of determination of non significance was issued, and

WHEREAS, the Washington County Agricultural and Farmland Protection Board has met and recommend that the District be reaffirmed; now therefore be it

RESOLVED, that the Washington County Board of Supervisors hereby reaffirms Consolidated Agricultural District No. 5 for an additional eight years.

BUDGET IMPACT STATEMENT: None.

Resolution No. 261 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Clary, Rozell, Losaw, Ward, Griffith

TITLE: To Adopt Introductory Local Law D of 2020

WHEREAS, Introductory Local Law D of 2020 amends the Workers Compensation reserve amount from \$1.75 million to \$1 million, and

WHEREAS, pursuant to Resolution No. 244 adopted October 16, 2020, the Board of Supervisors scheduled and conducted a public hearing on Introductory Local Law D of 2020 on the 20<sup>th</sup> day of November, 2020 at which time all interested parties were given the opportunity to speak; now therefore be it

RESOLVED, that the Board of Supervisors of the County of Washington, New York does hereby enact Introductory Local Law D of 2020 effective upon filing in the Office of the Secretary of State.

BUDGET IMPACT STATEMENT: None. Lowers the reserve amount from \$1.75 million to \$1 million.

Resolution No. 262 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Hogan, Clary, Rozell, Losaw, Ward, Griffith

TITLE: Adopt Fee Schedule - Real Property

WHEREAS, the Real Property department has proposed changes to the fee schedule for their office, and

WHEREAS, the Government Operations and Finance Committees have approved these changes; now therefore be it

RESOLVED, that the following fee schedule for the Real Property Tax Office is hereby adopted effective upon passage of this resolution as follows:

SERVICE OR PRODUCT FEE

**MAPS**

1. TAX MAP
  - (30x42") full size \$ 12.00
  - (18x24") half scale \$ 10.00
  
2. SCANNED SHEET (i.e. Blue prints from Code Enforcement)
  - Small (up to 8.5x11") \$ 2.00
  - Medium (up to 18x24") \$ 10.00
  - Large (over 18x24") \$ 12.00
  
3. SPECIALIZED GIS MAPS or PDF


|                           | Plain Paper | Glossy Photo Paper |
|---------------------------|-------------|--------------------|
| Small (11x17" or 8.5x11") | \$ 20.00    | \$ 25.00           |
| Medium (up to 18x24")     | \$ 25.00    | \$ 30.00           |
| Large (up to 24x36")      | \$ 35.00    | \$ 40.00           |
| Poster (up to 36x48")     | \$ 45.00    | \$ 50.00           |

(No fee for Wash. Co. municipalities)
  
4. AERIAL PHOTO w/PARCEL BOUNDARIES SUPERIMPOSED or PDF


|                           | Plain Paper | Glossy Photo Paper |
|---------------------------|-------------|--------------------|
| Small (11x17" or 8.5x11") | \$ 10.00    | \$ 18.00           |
| Medium (up to 18x24")     | \$ 20.00    | \$ 25.00           |
| Large (up to 24x36")      | \$ 25.00    | \$ 30.00           |
| Poster (up to 36x48")     | \$ 30.00    | \$ 35.00           |

(No fee for Wash. Co. municipalities)
  
5. LAMINATED DOCUMENTS
  - Small laminated (11x17" or 8.5x11") \$ 5.00
  - Medium laminated (up to 18x24") \$ 10.00
  - Large laminated (up to 24x36") \$ 20.00

|  |               |
|--|---------------|
| Poster laminated (up to 36x48")  | \$ 25.00      |
| 6. USGS TOPOGRAPHICAL MAPS w/ or WITHOUT AERIALS<br>One size 24" x 34"             | \$ 25.00      |
| 7. PDF of TAX MAP on CD<br>Individual Tax Map<br><i>Can be emailed if possible</i> | \$ 5.00       |
| Complete Town Tax Maps<br><i>Available on CD only.</i>                             | \$ 25.00/town |
| <i>Mailing fee for all maps</i>  | \$3.00        |

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### TAX ROLLS AND BILLS

|  |                              |
|--|------------------------------|
| 8. VILLAGE ASSESSMENT ROLL, Tax Roll,<br>& Tax Bill Preparation                                | \$ 1.50/parcel               |
| 9. SCHOOL TAX PROCESSING<br>Running Programs & Printing rolls & bills<br>Running Programs only | \$ 1.00/parcel<br>.50/parcel |
| 10. TAX FILES RPS 160D1  | \$1,500.00                   |
| 11. INITIAL SET SET-UP FEE<br>New tax bill processing clients                                  | \$ 100.00                    |
| 12. FOLD & SEAL TAX BILLS  | \$ .20/parcel                |

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### RPS

|   |                |
|---|----------------|
| 13. RPS DATABASE Unload/Back up <b>OR</b><br>CUSTOMIZED EXCEL SPREADSHEET | \$ 7.00/town   |
| 14. ASSESSMENT DISCLOSURE NOTICES (impact notices)                        |                |
| 1 copy  | \$ .70/parcel  |
| 2 copies  | 1.20/parcel    |
| Running programs - DATASET  | .75/parcel     |
| 15. INVENTORY DATA MAILERS  | \$ .75/parcel  |
| 16. NYS PROPERTY RECORD CARDS   | \$ 1.00/parcel |

### GIS

17. TAX PARCEL File Geodatabase w/ RPS EXTRACT \$100.00/town

18. SHAPEFILE/DATASET

\*\*Only use when buying ONE File or Shapefile. If buying more than one use Customize GIS Dataset\*\*

i.e.. Fire district boundary, Ag districts. \$10.00/town  
This does not include Tax parcels.

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**TAX MAP MAINTENANCE CERTIFICATE**

19. 1-3 Lot Subdivision \$ 25.00

20. 4-9 Lot Subdivision \$ 50.00

21. 10 or more Lot Subdivision \$ 100.00

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**MISC.**

22. PHOTOCOPIES, COMPUTER PRINT-OUT \$1.00/page

23. MAILING LABELS \$ .07/each

24. FOLD DOCUMENTS \$ .10/each

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BUDGET IMPACT STATEMENT: Increases fees for services provided.



Resolution No. 263 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Hogan, Clary, Rozell, Losaw, Ward, Griffith

TITLE: Amend Budget – Capital Project H123 – Public Safety Microwave & Equipment Upgrades for Statewide Interoperable Communications Grant (SICG)

WHEREAS, a capital project was created by Resolution No. 111 of 2017 to track all costs relating to the Public Safety microwave and equipment upgrades, and

WHEREAS, Public Safety has been awarded \$729,068 under the New York State 2019 Statewide Interoperable Communications grant program to continue the radio system communications upgrade; now therefore be it

RESOLVED, that the County Treasurer is hereby authorized to make the following budget amendment:

Increase Appropriation:

|                   |                              |         |
|-------------------|------------------------------|---------|
| H123.3640.2625.99 | Grants – Equip/Capital Other | 729,068 |
|-------------------|------------------------------|---------|

Increase Revenue:

|                   |                                 |         |
|-------------------|---------------------------------|---------|
| H123.3640.3389.12 | State Aid – Other Public Safety | 729,068 |
|-------------------|---------------------------------|---------|

BUDGET IMPACT STATEMENT: Recognizes SICG funds in the capital project budget.

Resolution No. 264 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Hogan, Clary, Rozell, Losaw, Ward, Griffith

TITLE: Amend DSS/OFA Budget for DSRIP Funds

WHEREAS, Washington County DSS/OFA received funding in the amount of \$409.97 from the Adirondack Health Institute as part of the Delivery System Reform Incentive Program (DSRIP), and

WHEREAS, these funds need to be recognized in the budget; now therefore be it

RESOLVED, that the County Treasurer is hereby authorized to make the following budget amendment:

Increase Appropriation:

|                |                 |     |
|----------------|-----------------|-----|
| A.6010.4030.01 | Office Supplies | 410 |
|----------------|-----------------|-----|

Increase Revenue:

|                |                   |     |
|----------------|-------------------|-----|
| A.6772.4489.09 | Federal Aid DSRIP | 410 |
|----------------|-------------------|-----|

BUDGET IMPACT STATEMENT: Recognize DSRIP funds in the budget.

Resolution No. 265 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Hogan, Clary, Rozell, Losaw, Ward, Griffith

TITLE: Amend Public Health Budget for DSRIP Funds

WHEREAS, Washington County Public Health received funding in the amount of \$409.97 from the Adirondack Health Institute as part of the Delivery System Reform Incentive Program (DSRIP), and

WHEREAS, these funds need to be recognized in the budget; now therefore be it

RESOLVED, that the County Treasurer is hereby authorized to make the following budget amendment:

Increase Appropriation:

|             |            |     |
|-------------|------------|-----|
| A.4004.4080 | Consultant | 410 |
|-------------|------------|-----|

Increase Revenue:

|                |                   |     |
|----------------|-------------------|-----|
| A.4004.4489.09 | Federal Aid DSRIP | 410 |
|----------------|-------------------|-----|

BUDGET IMPACT STATEMENT: Recognize DSRIP funds in the budget.

Resolution No. 266 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Hogan, Clary, Rozell, Losaw, Ward, Griffith

TITLE: Amend Budget – Public Health for NYSACHO Funding

WHEREAS, Washington County Public Health received funding for local health departments from the New York State Association of County Health Officials (NYSACHO) in the amount of \$6,785 for COVID-19 emergency response efforts, and

WHEREAS, these funds will be used to offset additional flu vaccines and also provide some no touch thermal scan thermometers to schools, and

WHEREAS, these funds need to be recognized in the budget; now therefore be it

RESOLVED, that the County Treasurer is hereby authorized to make the following budget amendment:

Increase Appropriation:

|             |                              |       |
|-------------|------------------------------|-------|
| A.4006.4630 | Article IV – Disease Control | 6,785 |
|-------------|------------------------------|-------|

Increase Revenue:

|             |                                    |       |
|-------------|------------------------------------|-------|
| A.4006.2705 | Gifts & Donation – Disease Control | 6,785 |
|-------------|------------------------------------|-------|

BUDGET IMPACT STATEMENT: Recognizes NYSACHO funding in the budget.

Resolution No. 267 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Hogan, Clary, Rozell, Losaw, Ward, Griffith

TITLE: Amend Budget – Public Health for Crisis COVID-19 Funding

WHEREAS, Washington County Public Health has received crisis COVID-19 funding in the amount of \$95,373, and

WHEREAS, these funds will cover some of the cost of additional hires and overtime but only hires directly related to COVID-19, and

WHEREAS, these funds can also be used to offset their current Infectious Control Nurse which is already in the budget so these funds will be placed in contingency, and

WHEREAS, these funds need to be recognized in the budget; now therefore be it

RESOLVED, that the County Treasurer is hereby authorized to make the following budget amendment:

Increase Appropriation:

|             |                                     |              |
|-------------|-------------------------------------|--------------|
| A.4189.121  | Other Public Health – Reg. Earnings | 77,181       |
| A.4189.4189 | Other Public Health – COVID         | 9,642        |
| A.4004.4260 | Public Health – Car Pool/Mileage    | 4,000        |
| A.1990.4530 | Contingency                         | <u>4,550</u> |
|             |                                     | 95,373       |

Increase Revenue:

|                |                                     |        |
|----------------|-------------------------------------|--------|
| A.4004.4489.02 | Federal Aid for Other Public Health | 95,373 |
|----------------|-------------------------------------|--------|

BUDGET IMPACT STATEMENT: Recognizes crisis COVID-19 funding in the 2020 budget. If this resolution is approved, the contingency account will be \$48,348.

Resolution No. 268 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Hogan, Clary, Rozell, Losaw, Ward, Griffith

TITLE: Amend Budget for Public Health Preparedness Grant

WHEREAS, Public Health has received the Public Health Preparedness Grant in the amount of \$49,625, and

WHEREAS, this grant includes funds for personnel that are already included in the budget so those funds will be placed in contingency; now therefore be it

RESOLVED, that the County Treasurer is hereby authorized to make the following budget amendment:

Increase Appropriation:

|                |                              |               |
|----------------|------------------------------|---------------|
| A.4004.4625.01 | Public Health – Grants Other | 10,202        |
| A.1990.4530    | Contingency                  | <u>39,423</u> |
|                |                              | 49,625        |

Increase Revenue:

|                |                                     |        |
|----------------|-------------------------------------|--------|
| A.4004.4489.02 | Federal Aid for Other Public Health | 49,625 |
|----------------|-------------------------------------|--------|

BUDGET IMPACT STATEMENT: Recognizes preparedness grant in the budget. If this resolution is approved, the contingency account will be \$87,771.

Resolution No. 269 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Hogan, Clary, Rozell, Losaw, Ward, Griffith

TITLE: Official Newspaper Designation – Democrat

WHEREAS, the majority of Democrat members of the Board of Supervisors have designated the Whitehall Times of Whitehall, New York as the official Democrat newspaper for the year 2021 to publish session laws, concurrent resolutions, election notices, official canvass, Local Laws and notices; now therefore be it

RESOLVED, that the Whitehall Times be and hereby is designated the official Democrat newspaper for 2021.

BUDGET IMPACT STATEMENT: None.

Resolution No. 270 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Hogan, Clary, Rozell, Losaw, Ward, Griffith

TITLE: Official Newspaper Designation – Republican

WHEREAS, the majority of the Republican members of the Board of Supervisors have designated The Eagle of Cambridge, New York as the official Republican newspaper for the year 2021 to publish session laws, concurrent resolutions, election notices, official canvass, Local Laws and notices; now therefore be it

RESOLVED, that The Eagle be and hereby is designated the official Republican newspaper for 2021.

BUDGET IMPACT STATEMENT: None.



Resolution No. 271 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Hogan, Clary, Rozell, Losaw, Ward, Griffith

TITLE: Resolution Adopting the Budget for Fiscal Year 2021 Making Appropriations for the Conduct of County Government

WHEREAS, the Board of Supervisors has met and considered the tentative budget, and

WHEREAS, a public hearing thereon as required by Section 359 of the County Law has been held; now therefore be it

RESOLVED, that the tentative budget as hereinafter set forth is hereby adopted and that the several amounts set forth in the adopted columns of the budget be and they hereby are appropriated for the object and purposes specified effective January 1, 2021.

BUDGET IMPACT STATEMENT: The amount to be raised by taxes in 2021 is \$34,827,330, an increase of \$567,180 compared to 2020 or 1.66%.

Resolution No. 272 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Hogan, Clary, Rozell, Losaw, Ward, Griffith

TITLE: Set Time and Place for a Public Hearing on Introductory Local Law "G" of 2020

WHEREAS, Introductory Local Law "G" of 2020 providing for the establishment of salaries of the County Attorney, Commissioner of Social Services, Superintendent of Public Works, Sheriff, County Clerk, County Treasurer, Director of Real Property Tax Services, Coroners, Election Commissioners, Personnel Officer has been duly introduced in writing at a meeting of the Board of Supervisors of the County of Washington on the 20<sup>th</sup> day of November, 2020; now therefore be it

RESOLVED, that a public hearing thereon be held by the Board of Supervisors on the 18<sup>th</sup> day of December, 2020 at 10:05 AM; and be it further

RESOLVED, that notice of such public hearing be published at least five (5) days prior to said hearing in the official County newspapers for 2020.

BUDGET IMPACT STATEMENT: Costs for advertising contained in the budget.

Resolution No. 273 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Hogan, Clary, Rozell, Losaw, Ward, Griffith

TITLE: Establish Salary Schedule for Exempt, Stipend, Seasonal & Per Diem Employees

WHEREAS, the 2021 budget has been prepared using the following exempt salary schedule,  
and

WHEREAS, the only change to the schedule is a 2.5% increase on base; now therefore be it

RESOLVED, that the following employee titles be paid as indicated in the following schedule  
effective January 1, 2021.

BUDGET IMPACT STATEMENT: 2.5% increase included in the 2021 budget.

2021 Exempt Salary Schedule

UNOFFICIAL

| DEPT      | TITLE  | 2020 Base Salary | 2.50%       | ADJUSTMENT | BASE SALARY | SALARY PERIOD IF SPLIT | STEP EARNED YEARS 1-4 |          | LONGEVITY - SEE CHART BELOW |          | DAYS IN SALARY PERIOD IF SPLIT | SUBTOTAL BY SALARY PERIOD | TOTAL ANNUAL SALARY |
|-----------|--|------------------|-------------|------------|-------------|------------------------|-----------------------|----------|-----------------------------|----------|--------------------------------|---------------------------|---------------------|
|           |  |                  | INCREASE    |            |             |                        | STEP YEAR             | AMOUNT   | LONGEVITY POINT EARNED      | AMOUNT   |                                |                           |                     |
|           |  |                  |             |            |             |                        |                       |          |                             |          |                                |                           |                     |
| A1010     | Chairman, Board of Supervisors                   | \$ 34,056        | \$ 851.40   |            | \$ 34,907   |                        |                       |          |                             |          |                                | \$ 34,907                 | \$ 34,907           |
| A1010     | Vice Chairman, Board of Supervisors              | \$ 24,475        | \$ 611.88   |            | \$ 25,087   |                        |                       |          |                             |          |                                | \$ 25,087                 | \$ 25,087           |
| A1010     | Budget Officer                                   | \$ 36,383        | \$ 909.58   |            | \$ 37,293   |                        |                       |          |                             |          |                                | \$ 37,293                 | \$ 37,293           |
| A1010     | Supervisor                                       | \$ 19,138        | \$ 478.45   |            | \$ 19,616   |                        |                       |          |                             |          |                                | \$ 19,616                 | \$ 19,616           |
| A1040     | Clerk of the Board                               | \$ 67,548        | \$ 1,688.70 |            | \$ 69,237   |                        | 4                     | \$ 4,000 | 25                          | \$ 5,100 |                                | \$ 78,337                 | \$ 78,337           |
| (1) A1165 | District Attorney                                | \$ 200,355       | \$ -        |            | \$ 200,355  |                        |                       |          |                             |          |                                | \$ 200,355                | \$ 200,355          |
| A1165     | Chief Assistant District Attorney                | \$ 90,000        | \$ 2,250.00 |            | \$ 92,250   |                        | 4                     | \$ 4,000 | 15                          | \$ 3,400 |                                | \$ 99,650                 | \$ 99,650           |
| A1165     | Supervising Assistant District Attorney (1 of 2) | \$ 78,000        | \$ 1,950.00 |            | \$ 79,950   |                        | 4                     | \$ 4,000 | 10                          | \$ 2,550 |                                | \$ 86,500                 | \$ 86,500           |
| A1165     | Supervising Assistant District Attorney (2 of 2) | \$ 78,000        | \$ 1,950.00 |            | \$ 79,950   |                        | 4                     | \$ 4,000 | 5                           | \$ 850   |                                | \$ 84,800                 | \$ 84,800           |
| A1165     | Assistant District Attorney (1 of 3)             | \$ 69,757        | \$ 1,743.93 |            | \$ 71,501   | JAN-JUNE               | 4                     | \$ 4,000 |                             | \$ -     | 129                            | \$ 37,317                 | \$ 75,931           |
|           |  |                  |             |            |             | JULY-DEC               | 4                     | \$ 4,000 | 5                           | \$ 850   | 132                            | \$ 38,614                 |                     |
| A1165     | Assistant District Attorney (2 of 3)             | \$ 69,757        | \$ 1,743.93 |            | \$ 71,501   | JAN-JUNE               | 1                     | \$ 1,000 |                             | \$ -     | 129                            | \$ 35,834                 | \$ 73,007           |
|           |  |                  |             |            |             | JULY-DEC               | 2                     | \$ 2,000 |                             | \$ -     | 132                            | \$ 37,173                 |                     |
| A1165     | Assistant District Attorney (3 of 3)             | \$ 69,757        | \$ 1,743.93 |            | \$ 71,501   |                        | 1                     | \$ 1,000 |                             | \$ -     |                                | \$ 72,501                 | \$ 72,501           |
| A1165     | Senior Crime Victims Advocate                    | \$ 55,562        | \$ 1,389.05 |            | \$ 56,951   | JAN-JUNE               | 4                     | \$ 4,000 |                             | \$ -     | 129                            | \$ 30,125                 | \$ 61,381           |
|           |  |                  |             |            |             | JULY-DEC               | 4                     | \$ 4,000 | 5                           | \$ 850   | 132                            | \$ 31,256                 |                     |
| A1165     | Crime Victims Advocate                           | \$ 50,050        | \$ 1,251.25 |            | \$ 51,301   |                        | 4                     | \$ 4,000 | 5                           | \$ 850   |                                | \$ 56,151                 | \$ 56,151           |
| A1170     | Public Defender                                  | \$ 92,000        | \$ 2,300.00 |            | \$ 94,300   |                        | 4                     | \$ 4,000 | 10                          | \$ 2,550 |                                | \$ 100,850                | \$ 100,850          |
| A1170     | Supervising Assistant Public Defender (1 of 2)   | \$ 78,000        | \$ 1,950.00 |            | \$ 79,950   |                        | 4                     | \$ 4,000 | 5                           | \$ 850   |                                | \$ 84,800                 | \$ 84,800           |
| A1170     | Supervising Assistant Public Defender (2 of 2)   | \$ 78,000        | \$ 1,950.00 |            | \$ 79,950   |                        |                       | \$ -     |                             | \$ -     |                                | \$ 79,950                 | \$ 79,950           |
| A1170     | Assistant Public Defender (1 of 4)               | \$ 69,757        | \$ 1,743.93 |            | \$ 71,501   |                        | 4                     | \$ 4,000 |                             | \$ -     |                                | \$ 75,501                 | \$ 75,501           |
| A1170     | Assistant Public Defender (2 of 4)               | \$ 69,757        | \$ 1,743.93 |            | \$ 71,501   |                        |                       | \$ -     |                             | \$ -     |                                | \$ 71,501                 | \$ 71,501           |
| A1170     | Assistant Public Defender (3 of 4)               | \$ 69,757        | \$ 1,743.93 |            | \$ 71,501   | JAN-JUNE               | 1                     | \$ 1,000 |                             | \$ -     | 129                            | \$ 35,834                 | \$ 73,007           |
|           |  |                  |             |            |             | JULY-DEC               | 2                     | \$ 2,000 |                             | \$ -     | 132                            | \$ 37,173                 |                     |
| A1170     | Assistant Public Defender (4 of 4)               | \$ 69,757        | \$ 1,743.93 |            | \$ 71,501   |                        | 1                     | \$ 1,000 |                             | \$ -     |                                | \$ 72,501                 | \$ 72,501           |
| A1170     | Assistant Public Defender (PT)                   | \$ 53,446        | \$ 1,336.15 |            | \$ 54,782   |                        |                       |          |                             |          |                                | \$ 54,782                 | \$ 54,782           |
| A1171     | Supervising Attorney, Assigned Co. (PT)          | \$ 60,118        | \$ 1,502.95 |            | \$ 61,621   |                        |                       |          |                             |          |                                | \$ 61,621                 | \$ 61,621           |
| (2) A1185 | Coroner  | \$ 6,733         | \$ 168.33   |            | \$ 6,901    |                        |                       |          |                             |          |                                | \$ 6,901                  | \$ 6,901            |
| (2) A1230 | County Administrator                             | \$ 90,519        | \$ 2,262.98 |            | \$ 92,782   |                        |                       |          |                             |          |                                | \$ 92,782                 | \$ 92,782           |
| A1230     | Assistant to County Administrator                | \$ 56,990        | \$ 1,424.75 |            | \$ 58,415   |                        | 4                     | \$ 4,000 | 15                          | \$ 3,400 |                                | \$ 65,815                 | \$ 65,815           |
| (2) A1325 | County Treasurer                                 | \$ 90,262        | \$ 2,256.55 |            | \$ 92,519   |                        |                       |          |                             |          |                                | \$ 92,519                 | \$ 92,519           |
| A1325     | Deputy County Treasurer                          | \$ 66,171        | \$ 1,654.28 |            | \$ 67,825   |                        | 4                     | \$ 4,000 | 20                          | \$ 4,250 |                                | \$ 76,075                 | \$ 76,075           |
| (2) A1355 | Director of Real Property Tax Services           | \$ 61,010        | \$ 1,525.25 |            | \$ 62,535   | JAN-JUNE               | 4                     | \$ 4,000 | 20                          | \$ 4,250 | 129                            | \$ 34,986                 | \$ 71,215           |
|           |  |                  |             |            |             | JULY-DEC               | 4                     | \$ 4,000 | 25                          | \$ 5,100 | 132                            | \$ 36,229                 |                     |
| (2) A1410 | County Clerk                                     | \$ 76,831        | \$ 1,920.78 |            | \$ 78,752   |                        |                       |          |                             |          |                                | \$ 78,752                 | \$ 78,752           |
| A1410     | Deputy County Clerk                              | \$ 46,990        | \$ 1,174.75 |            | \$ 48,165   |                        | 4                     | \$ 4,000 | 20                          | \$ 4,250 |                                | \$ 56,415                 | \$ 56,415           |
| (2) A1420 | County Attorney                                  | \$ 100,000       | \$ 2,500.00 |            | \$ 102,500  |                        | 4                     | \$ 4,000 | 25                          | \$ 5,100 |                                | \$ 111,600                | \$ 111,600          |
| A1420     | Deputy County Attorney                           | \$ 90,000        | \$ 2,250.00 |            | \$ 92,250   |                        | 4                     | \$ 4,000 | 15                          | \$ 3,400 |                                | \$ 99,650                 | \$ 99,650           |
| A1420     | Assistant County Attorney (1 of 2)               | \$ 69,757        | \$ 1,743.93 |            | \$ 71,501   |                        | 4                     | \$ 4,000 | 5                           | \$ 850   |                                | \$ 76,351                 | \$ 76,351           |
| A1420     | Assistant County Attorney (2 of 2)               | \$ 69,757        | \$ 1,743.93 |            | \$ 71,501   | JAN-JUNE               | 1                     | \$ 1,000 |                             | \$ -     | 129                            | \$ 35,834                 | \$ 73,007           |
|           |  |                  |             |            |             | JULY-DEC               | 2                     | \$ 2,000 |                             | \$ -     | 132                            | \$ 37,173                 |                     |
| A1420     | Cyber Security Officer                           | \$ 63,038        | \$ 1,575.95 |            | \$ 64,614   | JAN-JUNE               | 2                     | \$ 2,000 | 25                          | \$ 5,100 | 129                            | \$ 35,445                 | \$ 72,220           |
|           |  |                  |             |            |             | JULY-DEC               | 3                     | \$ 3,000 | 25                          | \$ 5,100 | 132                            | \$ 36,775                 |                     |
| A1420     | Senior Safety Officer                            | \$ 59,264        | \$ 1,481.60 |            | \$ 60,746   |                        | 4                     | \$ 4,000 | 10                          | \$ 2,550 |                                | \$ 67,296                 | \$ 67,296           |
| (2) A1430 | Personnel Officer                                | \$ 71,207        | \$ 1,780.18 |            | \$ 72,987   |                        | 4                     | \$ 4,000 | 8                           | \$ 1,700 |                                | \$ 78,687                 | \$ 78,687           |
| (2) A1450 | Elections Commissioners                          | \$ 51,250        | \$ 1,281.25 |            | \$ 52,531   |                        |                       |          |                             |          |                                | \$ 52,531                 | \$ 52,531           |
| (2) A1490 | Superintendent of Public Works                   | \$ 94,556        | \$ 2,363.90 |            | \$ 96,920   | JAN-JUNE               | 2                     | \$ 2,000 |                             | \$ -     | 129                            | \$ 48,891                 | \$ 99,425           |
|           |  |                  |             |            |             | JULY-DEC               | 3                     | \$ 3,000 |                             | \$ -     | 132                            | \$ 50,534                 |                     |
| A1490     | Deputy Superintendent of Public Works            | \$ 71,750        | \$ 1,793.75 |            | \$ 73,544   |                        |                       | \$ -     |                             | \$ -     |                                | \$ 73,544                 | \$ 73,544           |
| A1620     | Superintendent of County Buildings               | \$ 69,700        | \$ 1,742.50 |            | \$ 71,443   | JAN-JUNE               | 3                     | \$ 3,000 |                             | \$ -     | 129                            | \$ 36,794                 | \$ 74,949           |
|           |  |                  | \$ -        |            | \$ -        | JULY-DEC               | 4                     | \$ 4,000 |                             | \$ -     | 132                            | \$ 38,155                 |                     |
| A1680     | Chief Information Officer                        | \$ 89,303        | \$ 2,232.58 |            | \$ 91,536   | JAN-JUNE               | 2                     | \$ 2,000 |                             | \$ -     | 129                            | \$ 46,230                 | \$ 94,041           |
|           |  |                  |             |            |             | JULY-DEC               | 3                     | \$ 3,000 |                             | \$ -     | 132                            | \$ 47,811                 |                     |
| A1680     | Assistant Dir. of Information Technology         | \$ 68,264        | \$ 1,706.60 |            | \$ 69,971   |                        | 4                     | \$ 4,000 | 25                          | \$ 5,100 |                                | \$ 79,071                 | \$ 79,071           |

| DEPT      | TITLE                                      | 2020<br>Base Salary | INCREASE    | ADJUSTMENT | BASE SALARY | SALARY<br>PERIOD IF<br>SPLIT | STEP EARNED YEARS 1-4 |          | LONGEVITY - SEE CHART BELOW |          | DAYS IN<br>SALARY<br>PERIOD IF<br>SPLIT | SUBTOTAL BY<br>SALARY PERIOD | TOTAL ANNUAL<br>SALARY |
|-----------|--|---------------------|-------------|------------|-------------|------------------------------|-----------------------|----------|-----------------------------|----------|---|------------------------------|------------------------|
|           |  |                     |             |            |             |                              | STEP YEAR             | AMOUNT   | LONGEVITY POINT<br>EARNED   | AMOUNT   |   |                              |                        |
|           |  |                     |             |            |             |                              |                       |          |                             |          |   |                              |                        |
| (2) A3110 | Sheriff                                    | \$ 93,274           | \$ 2,331.85 |            | \$ 95,606   |                              |                       |          |                             |          |   | \$ 95,606                    | \$ 95,606              |
| A3110     | Undersheriff                               | \$ 79,690           | \$ 1,992.25 |            | \$ 81,682   |                              | 4                     | \$ 4,000 | 20                          | \$ 4,250 |   | \$ 89,932                    | \$ 89,932              |
| A3110     | Captain                                    | \$ 77,536           | \$ 1,938.40 |            | \$ 79,474   | JAN-JUNE                     | 3                     | \$ 3,000 | 20                          | \$ 4,250 | 129                                     | \$ 42,864                    |                        |
|           |  |                     |             |            |             | JULY-DEC                     | 4                     | \$ 4,000 | 20                          | \$ 4,250 | 132                                     | \$ 44,366                    | \$ 87,230              |
| A3110     | Lieutenant (1 of 2)                        | \$ 71,738           | \$ 1,793.45 |            | \$ 73,531   |                              |                       | \$ -     |                             | \$ -     |   | \$ 73,531                    | \$ 73,531              |
| A3110     | Lieutenant (2 of 2)                        | \$ 71,738           | \$ 1,793.45 |            | \$ 73,531   | JAN-JUNE                     | 3                     | \$ 3,000 | 20                          | \$ 4,250 | 129                                     | \$ 39,926                    |                        |
|           |  |                     |             |            |             | JULY-DEC                     | 4                     | \$ 4,000 | 20                          | \$ 4,250 | 132                                     | \$ 41,361                    | \$ 81,287              |
| A3140     | Probation Director (Group A)               | \$ 63,305           | \$ 1,582.63 |            | \$ 64,888   |                              | 4                     | \$ 4,000 | 25                          | \$ 5,100 |   | \$ 73,988                    | \$ 73,988              |
| A3150     | Corrections Administrator                  | \$ 67,300           | \$ 1,682.50 |            | \$ 68,983   |                              | 4                     | \$ 4,000 | 15                          | \$ 3,400 |   | \$ 76,383                    | \$ 76,383              |
| A3410     | Fire Coordinator                           | \$ 17,268           | \$ 431.70   |            | \$ 17,700   |                              |                       |          |                             |          |   | \$ 17,700                    | \$ 17,700              |
| A3620     | Code Enforcement Administrator             | \$ 54,018           | \$ 1,350.45 |            | \$ 55,368   | JAN-JUNE                     | 1                     | \$ 1,000 |                             | \$ -     | 129                                     | \$ 27,860                    |                        |
|           |  |                     |             |            |             | JULY-DEC                     | 2                     | \$ 2,000 | 5                           | \$ 850   | 132                                     | \$ 29,444                    | \$ 57,304              |
| A3625     | EMS Coordinator, Per Diem                  | \$ 9,397            | \$ 234.93   |            | \$ 9,632    |                              |                       |          |                             |          |   | \$ 9,632                     |                        |
| A3640     | Director, Public Safety                    | \$ 58,015           | \$ 1,450.38 |            | \$ 59,465   | JAN-JUNE                     | 4                     | \$ 4,000 | 15                          | \$ 3,400 | 129                                     | \$ 33,048                    |                        |
|           |  |                     |             |            |             | JULY-DEC                     | 4                     | \$ 4,000 | 20                          | \$ 4,250 | 132                                     | \$ 34,247                    | \$ 67,295              |
| A3640     | Deputy Director, Public Safety             | \$ 56,836           | \$ 1,420.90 |            | \$ 58,257   |                              | 4                     | \$ 4,000 | 15                          | \$ 3,400 |   | \$ 65,657                    | \$ 65,657              |
| A4010     | Public Health Director                     | \$ 86,743           | \$ 2,168.58 |            | \$ 88,912   |                              | 4                     | \$ 4,000 | 25                          | \$ 5,100 |   | \$ 98,012                    | \$ 98,012              |
| A4010     | Assistant Director, Patient Services PH    | \$ 82,921           | \$ 2,073.03 |            | \$ 84,994   |                              | 4                     | \$ 4,000 | 25                          | \$ 5,100 |   | \$ 94,094                    | \$ 94,094              |
| (2) A6010 | Commissioner of Social Services            | \$ 86,743           | \$ 2,168.58 |            | \$ 88,912   |                              | 4                     | \$ 4,000 | 25                          | \$ 5,100 |   | \$ 98,012                    | \$ 98,012              |
| A6010     | Social Services Division Director (1 of 3) | \$ 66,735           | \$ 1,668.38 |            | \$ 68,403   |                              | 4                     | \$ 4,000 | 25                          | \$ 5,100 |   | \$ 77,503                    | \$ 77,503              |
| A6010     | Social Services Division Director (2 of 3) | \$ 66,735           | \$ 1,668.38 |            | \$ 68,403   |                              | 2                     | \$ 2,000 | 25                          | \$ 5,100 |   | \$ 75,503                    | \$ 75,503              |
| A6010     | Social Services Division Director (3 of 3) | \$ 66,735           | \$ 1,668.38 |            | \$ 68,403   |                              | 1                     | \$ 1,000 | 20                          | \$ 4,250 |   | \$ 73,653                    | \$ 73,653              |
| A6510     | Director Veterans Service Agency           | \$ 51,127           | \$ 1,278.18 |            | \$ 52,405   | JAN-JUNE                     | 2                     | \$ 2,000 | 5                           | \$ 850   | 129                                     | \$ 27,310                    |                        |
|           |  |                     |             |            |             | JULY-DEC                     | 3                     | \$ 3,000 | 5                           | \$ 850   | 132                                     | \$ 28,451                    | \$ 55,761              |
| A6610     | Director of Weights & Measures             | \$ 46,714           | \$ 1,167.85 |            | \$ 47,882   |                              | 4                     | \$ 4,000 |                             | \$ -     |   | \$ 51,882                    | \$ 51,882              |
| A6772     | Director, Office for the Aging             | \$ 66,394           | \$ 1,659.85 |            | \$ 68,054   |                              | 4                     | \$ 4,000 | 15                          | \$ 3,400 |   | \$ 75,454                    | \$ 75,454              |
| A7310     | County Youth Director                      | \$ 63,305           | \$ 1,582.63 |            | \$ 64,888   |                              | 4                     | \$ 4,000 | 20                          | \$ 4,250 |   | \$ 73,138                    | \$ 73,138              |
| A8020     | Economic Development Coordinator           | \$ 82,914           | \$ 2,072.85 |            | \$ 84,987   |                              | 4                     | \$ 4,000 | 5                           | \$ 850   |   | \$ 89,837                    | \$ 89,837              |
| GB8110    | Executive Director of Sewer District II    | \$ 84,620           | \$ 2,115.50 |            | \$ 86,736   |                              | 4                     | \$ 4,000 | 10                          | \$ 2,550 |   | \$ 93,286                    | \$ 93,286              |

A step of \$1,000 is earned at years 1 to 4 in title.  
Longevity (Years of County Service) earned:

| Longevity Point | Amount | Cumulative |
|-----------------|--------|------------|
| 5 Years         | \$850  | \$850      |
| 8 Years         | \$850  | \$1,700    |
| 10 Years        | \$850  | \$2,550    |
| 15 Years        | \$850  | \$3,400    |
| 20 Years        | \$850  | \$4,250    |
| 25 Years        | \$850  | \$5,100    |

(1) Salary set by New York State Law

(2) Salary set by Local Law

(3) Stipend paid by Towns Participating in Reassessment Project

| STIPEND, SEASONAL & PER DIEM TITLES | RATE     |
|-------------------------------------|----------|
| Abstractor                          | \$11,557 |
| Fire Investigator                   | \$4,869  |
| Deputy Clerk, Board of Supervisors  | \$11,259 |
| Deputy EMS Coordinator              | \$3,135  |
| Deputy Fire Coordinator             | \$4,869  |
| Deputy Public Safety Coordinator    | \$5,125  |
| LGLCRPB Bookkeeping Stipend         | \$3,075  |
| Park Manager (Seasonal)             | \$11,343 |
| Park Manager Per Diem               | \$82.79  |
| (3) Real Property Director Stipend  | \$3,000  |

Resolution No. 274 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Hogan, Clary, Rozell, Losaw, Ward, Griffith

TITLE: To Adopt Non-Union Grade Schedule for 2021

WHEREAS, the 2021 budget has been prepared using the following non-union grade schedule,  
and

WHEREAS, the only change to the schedule is a 2.5% increase on base; now therefore be it

RESOLVED, that the attached schedule for non-union hourly employees be adopted effective  
January 1, 2021.

BUDGET IMPACT STATEMENT: 2.5% increase included in the 2021 budget.

**SCHEDULE A  
TITLES BY GRADE - 2021**

Grade 1

Grade 2

Grade 3

Aging Services Aide PT  
Election Inspector  
Motor Vehicle Operator

Grade 4

Meal Site Manager (OFA)  
\* Aging Services Aide  
\* Clerk, PT

Grade 5

WIC Breastfeeding Peer Couns. (Per Diem)  
\* Laborer (B&G)  
\* Laborer, PT (B&G)

Grade 6

Assistant Cook  
Substitute Cook  
Motor Vehicle Operator, PT (Vet. Van)  
\* Lifeguard/Laborer

Grade 7

Clerk  
Typist  
WIC Nutrition Aide  
WIC Senior Breastfeeding Peer Counselor  
\* Building Maintenance Helper  
\* Senior Lifeguard

Grade 8

Account Clerk  
Cook  
Election Custodian  
Election Technician  
\*\* Account Clerk  
\* Building Maint. Worker  
\* Laborer (Sewer)  
\* Motor Vehicle Operator (Veterans)

Grade 9

Alternative Sent. Program Assistant  
Pavement Mngmt. Intern  
Senior Cleaner  
Senior Clerk  
Senior Typist  
Senior WIC Nutrition Aide

Grade 9 con't.

WIC Outreach Worker  
\*\* Index Clerk  
\*\* Recording Clerk  
\* Aging Services Assistant  
\* Civil Clerk  
\* Correction Officer, PT  
\* Senior Clerk  
\* Senior Typist  
\* Sewer Maintenance Worker

Grade 10

Administrative Secretary  
Cook Manager  
Deputy Commissioner Bd. of Elections  
Dispatcher (Per Diem)  
Junior Purchasing Clerk  
LPN (PH)  
LPN, PT (Jail)  
Medical Secretary  
Secretary to the Public Defender  
Senior Account Clerk  
\* Administrative Asst. to Comm. of Soc. Svcs.  
\* Administrative Secretary  
\* Building Maintenance Mechanic  
\* Crime Victim Adv. Assistant  
\* Deputy, PT  
\* Senior Account Clerk  
\* Supervising Cleaner

Grade 11

Exam Proctor  
Data Collector  
Principal Engineering Tech, Part Time  
Senior Recording Clerk  
\*\* County Archivist  
\* Auto Mechanic  
\* Laboratory Technician  
\* Personnel Clerk Trainee

Grade 12

Legal Assistant  
Real Prop. Tax Service Asst.  
\* Assistant Supervising Mechanic  
\* Code Enforcement Officer  
\* Coordinator to Safety Officer  
\* Legal Assistant  
\* Personnel Clerk  
\* Pump Station/Sewer Maint. Worker  
\* Secretary to Supervising Attorney  
\* Wst. Water Treatmnt. Plant Oper. Trainee

\*HOURLY EMPLOYEE WHO WORKS 40 HOURS PER WEEK OR A 40 HR. WEEK BASIS

\*\*HOURLY EMPLOYEE WHO WORKS 37.5 HOURS PER WEEK

**SCHEDULE A  
TITLES BY GRADE - 2021**

Grade 13

Bookkeeper  
 Contact Tracer  
 Court Referral Specialist (Alt. Sent.)  
 Crime Victim Advocate, PT  
 Microcomputer Specialist  
 Motor Vehicle Supervisor  
 Program Specialist  
 Purchasing Clerk  
 Secretary to County Attorney  
 Tax Map Technician  
 \*\* Junior Planner  
 \* Admin. Asst. to Sewer Dist. Exec. Director  
 \* Bookkeeper  
 \* Building Maintenance Supervisor  
 \* Compost Operator  
 \* Engineering Technician  
 \* Head Automotive Mechanic  
 \* Pump Station Sewer Maint. II  
 \* Secretary to the District Attorney  
 \* Secretary to Sheriff  
 \* Senior Audit Clerk  
 \* Waste Water Treatment Plant Operator

Grade 14

Caseworker, PT  
 Dietetic Services Supervisor  
 Early Intervention Services Coordinator  
 Emergency Mngmnt. Coordinator  
 Paving Supervisor (Seasonal)  
 Pre-School Service Coordinator  
 Welfare Investigator  
 Youth Program Coordinator  
 \* Electronic Technician  
 \* Nutrition Services Coordinator

Grade 15

Alcohol/Substance Abuse Prog. Coord.  
 Deputy to Director of Veterans  
 Office Manager (PH)  
 Principal Account Clerk  
 Purchasing Coordinator  
 Senior Investigator, PT  
 \* Civil Service Technician  
 \* Principal Account Clerk  
 \* Senior Waste Water Treatment Plant Operator

Grade 16

Administrator, Legal Defense of Indigents  
 Early Intervention Program Coordinator  
 Medical Services Supervisor  
 Public Health Educator  
 Youth Bureau/Alt. Sent. Supervisor

Grade 16 con't.

WIC Program Nutritionist  
 \* Highway General Supervisor III  
 \* Principal Social Services Examiner  
 \* Senior Engineering Technician  
 \* Staff Development Coordinator  
 \* Training & Resource Dev. Coordinator

Grade 17

\* Benefits Specialist  
 \* Communications Center Supervisor  
 \* Computer Operations Coordinator (DSS)

Grade 18

Assessor, Part Time  
 Registered Professional Nurse, PT (Jail)  
 Senior Health Educator  
 Senior WIC Program Nutritionist  
 \* Grade B Case Supervisor (DSS)

Grade 19

Asst. Director Youth Bureau  
 Director of Alcohol/Substance Abuse  
 Geographic Information Sys. Specialist  
 Probation Supervisor 1  
 \* DPW Maint. Shop Supervisor  
 \* Grade A Case Supervisor (DSS)  
 \* Principal Engineering Technician  
 \* Registered Professional Nurse (Jail)  
 \* Supervisor of Pumping Stations & Sewers

Grade 20

Fiscal Officer  
 \* Accounting Supervisor, Grade B

Grade 21

PH Emg. Preparedness Coord. Infect. Ctl.  
 WIC Program Coordinator

Grade 22

\* Supervising Nurse (Jail)

Grade 23

Grade 24

\*\* Supervising Public Health Nurse  
 \* Chief WWTP Operator

Grade 25

Grade 26

\* Senior Engineer

Grade 27

Grade SPO

\*HOURLY EMPLOYEE WHO WORKS 40 HOURS PER WEEK OR A 40 HR. WEEK BASIS

\*\*HOURLY EMPLOYEE WHO WORKS 37.5 HOURS PER WEEK



# 2021 Non-Union Hourly

| YEAR | WORKING DAYS | 40 hrs/week<br>ANNUAL HRS | 35 hrs/week<br>ANNUAL HRS |
|------|--------------|---------------------------|---------------------------|
| 2021 | 261          | 2,088                     | 1,827                     |

| GRADE | BASE  | 1ST YEAR | 2ND YEAR | 3RD YEAR | 4TH YEAR |
|-------|-------|----------|----------|----------|----------|
| 1     | 9.21  | 9.43     | 9.65     | 9.86     | 10.08    |
| 2     | 10.53 | 10.75    | 10.96    | 11.18    | 11.39    |
| 3     | 12.14 | 12.35    | 12.57    | 12.78    | 13.00    |
| 4     | 12.90 | 13.11    | 13.34    | 13.54    | 13.77    |
| 5     | 13.51 | 13.77    | 14.01    | 14.26    | 14.51    |
| 6     | 14.22 | 14.46    | 14.71    | 14.97    | 15.20    |
| 7     | 15.42 | 15.65    | 15.92    | 16.18    | 16.42    |
| 8     | 16.68 | 16.91    | 17.18    | 17.41    | 17.68    |
| 9     | 17.95 | 18.18    | 18.45    | 18.69    | 18.95    |
| 10    | 19.05 | 19.32    | 19.57    | 19.82    | 20.08    |
| 11    | 19.94 | 20.19    | 20.44    | 20.68    | 20.94    |
| 12    | 21.05 | 21.34    | 21.62    | 21.91    | 22.20    |
| 13    | 22.17 | 22.46    | 22.76    | 23.03    | 23.33    |
| 14    | 23.29 | 23.58    | 23.86    | 24.15    | 24.44    |
| 15    | 24.40 | 24.68    | 24.97    | 25.26    | 25.54    |
| 16    | 25.50 | 25.78    | 26.08    | 26.36    | 26.64    |
| 17    | 26.62 | 26.91    | 27.20    | 27.48    | 27.77    |
| 18    | 27.75 | 28.04    | 28.32    | 28.61    | 28.89    |
| 19    | 28.84 | 29.12    | 29.40    | 29.68    | 29.96    |
| 20    | 29.98 | 30.29    | 30.61    | 30.92    | 31.23    |
| 21    | 31.09 | 31.41    | 31.71    | 32.02    | 32.34    |
| 22    | 32.20 | 32.49    | 32.81    | 33.13    | 33.45    |
| 23    | 33.32 | 33.64    | 33.96    | 34.28    | 34.57    |
| 24    | 34.42 | 34.74    | 35.03    | 35.35    | 35.67    |
| 25    | 35.57 | 35.86    | 36.18    | 36.50    | 36.81    |
| 26    | 36.64 | 36.96    | 37.28    | 37.58    | 37.89    |
| 27    | 37.77 | 38.08    | 38.39    | 38.70    | 39.02    |
| 28    | 38.89 | 39.20    | 39.51    | 39.82    | 40.14    |
| 29    | 40.02 | 40.35    | 40.68    | 41.02    | 41.35    |
| 30    | 41.10 | 41.44    | 41.77    | 42.11    | 42.45    |
| 31    | 42.25 | 42.58    | 42.92    | 43.24    | 43.58    |

| GRADE | HARTFORD | ARGYLE | GREENWICH | WHITEHALL | HUDSON FALLS |
|-------|----------|--------|-----------|-----------|--------------|
| SPO   | 22.00    | 22.90  | 22.65     | 30.30     | 28.76        |

### LONGEVITY INCREMENTS

|          |              |
|----------|--------------|
| 5 years  | 45¢ per hour |
| 8 years  | 45¢ per hour |
| 10 year  | 45¢ per hour |
| 15 years | 45¢ per hour |
| 20 years | 45¢ per hour |
| 25 years | 45¢ per hour |

### Shift Differential

|         |              |
|---------|--------------|
| Shift 2 | 30¢ per hour |
| Shift 3 | 62¢ per hour |

Resolution No. 275 November 20, 2020  
By Supervisor Campbell

TITLE: Ratify Agreement Between Washington County and the Washington County Sheriff's Association PBA for Years 2020 – 2022

WHEREAS, the membership of the Washington County Sheriff's Association PBA have ratified a proposed collective bargaining agreement with Washington County for the years 2020 - 2022; now therefore be it

RESOLVED, that Washington County does hereby ratify the aforesaid agreement; and be it further

RESOLVED, that the Chairman of the Board of Supervisors is hereby authorized to execute the agreement with the Sheriff's PBA in a form approved by the County Attorney.

BUDGET IMPACT STATEMENT: The total net cost inclusive of health insurance adjustment is 7.72% for three years for an average of 2.57% a year.

**Tabled 11/20/20**

Resolution No. 276 November 20, 2020

By Supervisors Campbell, O'Brien, Hicks, Fedler, Skellie, Clary, Rozell, Losaw, Ward, Griffith

TITLE: To Authorize One-Time Compensation for COVID-19 Incident Management Team Members and Buyback of Up to Two (2) Weeks of Vacation Time for Exempt Employees

WHEREAS, the COVID-19 Pandemic has caused unprecedented disruption to County operations in 2020, and

WHEREAS, in recognition of the increased risk posed to employees who continued to work during the nationwide lockdown earlier this year the Board of Supervisors authorized time and a half hazard pay for all hourly employees who reported to work, and

WHEREAS, the Board of Supervisors recognizes that many exempt employees worked throughout this period as well, and

WHEREAS, the members of the County's Incident Management Team put in tremendous effort and hours throughout the year as well, and

WHEREAS, the Finance Committee has recommended that all members of the Incident Management Team receive a one-time compensation in the amount of \$5,000 in recognition for their efforts in response to this challenging situation, and

WHEREAS, the Finance Committee has also recommended that all exempt employees be eligible to have up to two (2) weeks of vacation time purchased back by the County at the employee's standard daily rate of pay in recognition that many exempt employees worked throughout the nationwide shutdown and may not be able to use all of their accrued time; now therefore be it

RESOLVED, the members of the County's COVID-19 Incident Management Team, the Public Health Director, the Assistant Director of Patient Services, the County Attorney, the Director of Public Safety, the Deputy Director of Public Safety and the County Administrator are hereby granted a one-time compensation in the amount of \$5,000 each to be paid in addition to the employees regular wages in the pay period ending November 25, 2020; and be it further

RESOLVED, all exempt employees are eligible to have up to two (2) weeks of accrued vacation time bought back by the County at the employee's regular daily pay rate; and be it further

RESOLVED, such election must be made in full-day increments, and all eligible employees must notify the County Treasurer of their intent to exercise this option prior to December 31, 2020.

BUDGET IMPACT STATEMENT: One-time compensation to the Incident Management Team will cost \$30,000. Estimated monetary cost for the buyout of vacation time is \$75,000 but may be higher or lower depending on the utilization of exempt employees electing to exercise this option.

Resolution No. 277 November 20, 2020  
By Supervisor Hall

TITLE: To Appoint Commissioner of Elections; Republican

WHEREAS, the term of Leslie Allen, incumbent Election Commissioner Republican Party ends December 31, 2020, and

WHEREAS, the Washington County Republican Committee has recommended the appointment of Thomas C. Rogers as Republican Commissioner on the Board of Elections in accordance with Article 3 of the Election Law; now therefore be it

RESOLVED, that Thomas C. Rogers is hereby appointed as Commissioner of the Board of Elections; Republican effective January 1, 2021 for a term expiring December 31, 2024.

BUDGET IMPACT STATEMENT: None.